

ORDINANCE 2007- 021A

AN AMENDMENT TO  
ORDINANCE 2007-021 ESTABLISHING PROCEDURES  
FOR IMPLEMENTING SALARIES

ORIGINAL

WHEREAS, the Delaware County Council has approved salaries for employees effective 2008; and

WHEREAS, it is the intention of the Delaware County Council to provide direction on the implementation of said salaries.

NOW THEREFORE BE IT ORDAINED by the Delaware County Council as follows:

Salaries approved for 2008 budget are for the employee in that particular position as of January 1, 2008, and for that individual only. Should that individual vacate the position for any reason whatsoever then the new employee's salary would be determined as follows:

FOR NEW EMPLOYEES or EXISTING PART-TIME COUNTY EMPLOYEES

New or existing part-time county employees starting as full-time county employees will start at the base level of the salary grade for that particular position as established in the most recent job study. After one hundred eighty (180) days of employment a new employee may then request in writing an evaluation by the Human Resource Director and the Employee Evaluation Committee. Upon a recommendation to the County Council the County Council may then consider the said recommendation and adjust the salary by a majority vote. However, the salary shall not exceed one hundred thirty five percent (135%) of the base salary in the range until at least one (1) year of seniority has been achieved.

FOR EXISTING FULL-TIME EMPLOYEES


Existing full time employees , in the event an opportunity is available for a lateral grade transfer, promotion, or demotion into another Delaware County government department, said employee will initially be paid at the rate of 90% of the county council approved budgeted annual base salary of the most recent Salary Ordinance covering the new position. Upon one hundred eighty (180) days of service in the new position, the employee may request a review and evaluation by the Human Resource Director and Employee Evaluation Committee. The results will then be submitted for review and final action thereof by the Delaware County Council, thus establishing the base salary for that employee only.

ADOPTED by the Delaware County Council this 25 day of March, 2008.

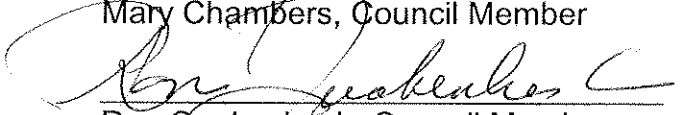
  
Brad Bookout, Council Member

  
Mel Botkin, Council Member

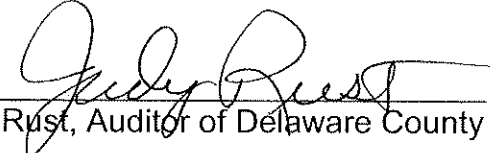
  
Ted Bowman, Council Member

  
Mary Chambers, Council Member

  
Chris Matchett, Council Member

  
Ron Quakenbush, Council Member

  
Joe Russell, Council Member

  
Judy Rust, Auditor of Delaware County

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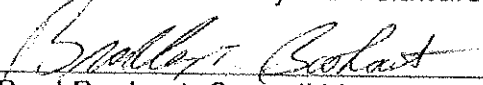
WHEREAS, it is the intention of the Delaware County Council to provide direction on the implementation of said salaries.

NOW THEREFORE BE IT ORDAINED by the Delaware County Council as follows:

Salaries approved for 2008 budget are for the employee in that particular position as of January 1, 2008, and for that individual only. Should that individual vacate the position for any reason whatsoever then the new employee's salary would start at the base level of the salary range for that particular position.

*180 Amendment*  
After ~~ninety (90)~~ days of employment the new employee may then request in writing an evaluation by the Human Resource Director and the Employee Evaluation Committee. Upon a recommendation to the County Council the County Council then may consider the said recommendation and adjust the salary by a majority vote. However, the salary shall not exceed Thirty Five percent (35%) of the salary range until at least one (1) year of seniority has been achieved.

ADOPTED by the Delaware County Council this 27th day of November, 2007.

  
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Brad Bookout, Council Member

  
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Mel Botkin, Council Member

  
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Ted Bowman, Council Member

  
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Mary Chambers, Council Member

  
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Chris Matchett, Council Member

  
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Ron Quakenbush, Council Member

  
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Joe Russell, Council Member

  
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Judy Brust