

DELAWARE COUNTY COMMISSIONER'S SPECIAL MEETING  
TUESDAY, DECEMBER 13, 2022 @ 2:15 P.M.  
COMMISSIONERS' COURTROOM  
100 W. MAIN ST. ROOM 309A  
CALL TO ORDER  
WELCOME

*Comments may be made to the Commissioners via their email at [commissioners@co.delaware.in.us](mailto:commissioners@co.delaware.in.us)*

ROLL CALL

Mr. Shannon Henry  
Mr. James King  
Ms. Sherry Riggin  
Mr. John Brooke, County Attorney

**ORIGINAL**

ORDER OF BUSINESS

The only business to be conducted at this meeting pursuant to the Notice of Special Meeting was a discussion as to personnel matters.

Commissioner Riggin asked the County Attorney, Mr. John Brooke, to provide the Board of Commissioners with an overview of the issue. County Attorney Brooke stated that there was a personnel issue concerning an altercation between employees of the Highway Department that occurred on December 1, 2022, but not reported to the Commissioners until the 11<sup>th</sup> of December. An investigation was conducted by the Human Resource Director, Ms. Pam McCammon and Highway Supervisor Mr. Tommy Humbert and was concluded.

County Attorney Brooke stated that the investigation revealed that one Highway Department employee actually got into a fight with at least one other Highway Department employee and physically assaulted him. A foreman was advised that employees "got into it" but failed to further investigate.

Commissioner Henry made a motion to terminate the employment of Otha Wallace from the Highway Department as the aggressor in the altercation. Commissioner King seconded the Motion. There being no further discussion, Commissioner Riggin asked for a roll call vote:

Commissioner Henry	Aye
Commissioner King	Aye
Commissioner Riggin	Aye

The employment of Otha Wallace is hereby terminated from the Highway Department. Commissioner Riggin asked HR Director McCammon to prepare the appropriate letter advising Mr. Wallace of his termination since he has been suspended without pay since the incident was reported.

The next order of business was the discipline for Foreman #1 that failed to investigate the matter. Commissioner Henry made a motion to suspend Foreman #1 without pay retroactive to December 5 and that upon his return, Foreman #1 is to report to a brush crew for 3 days of work. Upon his completion of the work, he will resume his duties as a Foreman. Commissioner King seconded the Motion.

Commissioner Riggin called for a roll call vote:

Commissioner Henry	Aye
Commissioner King	Aye
Commissioner Riggin	Aye

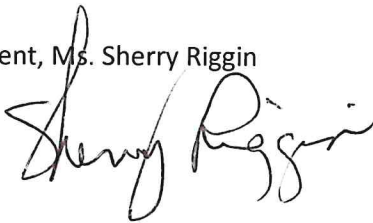
**RECESS**

MOTION: Commissioner King made a motion to recess until December 19, 2022.

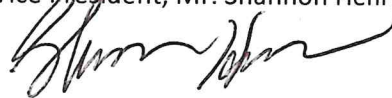
SECOND: Commissioner Henry

YEAS: Commissioner Henry, Commissioner King, President Riggin

President, Ms. Sherry Riggin



Vice President, Mr. Shannon Henry



Member, Mr. James King



Mr. Steven G Craycraft



**MINUTES OF EXECUTIVE SESSION MEETING**

**December 13, 2022**

The Delaware County Commissioners met with the County Attorney in an Executive Session Meeting on Tuesday, December 13, 2022, at approximately 1:30 p.m. in the Commissioner's Courtroom, at the Delaware County Courthouse, 100 W. Main Street, Muncie, IN 47305, Room 309.

The Executive Session discussed discipline issues of employees and no other business was discussed.

A handwritten signature in cursive script, reading "Sherry Riggan". The signature is written in black ink and is positioned above a horizontal line.

Sherry Riggan, President  
Delaware County Board of Commissioners