

**ORIGINAL**

**DELAWARE COUNTY COUNCIL MEETING**  
**December 14, 2021**  
**DELAWARE COUNTY COMMISSIONER'S COURTROOM**  
**CALL TO ORDER**  
**PLEDGE OF ALLEGIANCE**  
**ROLL CALL**

Present: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers,  
Councilmember Piper, Councilmember Webb, Deputy Auditor, Ms. Donna Patterson, Recording  
Secretary, Ms. Denise Smith, Settlement Clerk, Ms. Tonya Dunsmore, Attorney, Mr. William Hughes  
Absent: Councilmember Lasater  
Zoom: Councilmember Quakenbush

*Questions from the public may be directed to [countycouncildist@co.delaware.in.us](mailto:countycouncildist@co.delaware.in.us)*

**AGENDA POSTED**

**APPROVAL OF AGENDA**

MOTION: Councilmember Piper made a motion to approve the agenda, as presented.  
SECOND: Councilmember Ballard  
YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember  
Piper, Councilmember Quakenbush (Zoom), Councilmember Webb  
Absent: Councilmember Lasater

**APPROVAL OF MINUTES**

**NOVEMBER 23, 2021 MINUTES AND EXECUTIVE MEETING NOVEMBER 29, 2021**

MOTION: Councilmember Piper made a motion to approve November 23, 2021 minutes and  
November 29, 2021 Executive minutes.  
SECOND: Councilmember Ballard  
YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Piper, Councilmember Webb  
Absent: Councilmember Lasater  
Abstain: Councilmember Quakenbush, Councilmember Chambers

RESOLUTIONS  
A RESOLUTION OF THE DELAWARE COUNTY COUNCIL TO AMEND 2022 BUDGET APPROPRIATIONS  
(COUNTY GENERAL FUND 1000-DEPARTMENT 153 COMMISSIONERS)  
RESOLUTION 2021-051

MOTION: Councilmember Piper made a motion to approve Resolution 2021-051, A Resolution of the Delaware County Council to Amend 2022 Budget Appropriations (County General Fund 1000-Department 153 Commissioners).

SECOND: Councilmember Ballard

Councilmember Webb confirmed that this was to take the request from Commissioners to take their \$1,000 increase and to instead pass that along to three specific employees.

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Piper, Councilmember Webb

Absent: Councilmember Lasater

Pass: Councilmember Quakenbush

YEAS: Councilmember Quakenbush

RESOLUTION NO. 2021- 051

ORIGINAL

A RESOLUTION OF THE DELAWARE COUNTY COUNCIL  
TO AMEND 2022 BUDGET APPROPRIATIONS (COUNTY GENERAL FUND 1000 -  
DEPARTMENT 153 COMMISSIONERS)

WHEREAS, the Delaware County Council ("Council") has previously approved the annual budget and appropriated funds from the County General Fund 1000 - Department 153 Commissioners for the calendar year 2022; and

WHEREAS, the Board of County Commissioners has requested that the budget and appropriation be amended by reducing certain line items within its department and increasing other line items by the same amounts per the attached Exhibit; and

WHEREAS, the proposed amendments will not change the overall General Fund budget and the total appropriation for Department 153 Commissioners for 2022; and

WHEREAS, the Council has been advised by the Indiana State Board of Accounts and the Indiana Department of Local Government Finance that it has the authority to make the proposed amendments by the adoption of this Resolution;

NOW, THEREFORE, BE IT RESOLVED BY THE DELAWARE COUNTY COUNCIL AS FOLLOWS:

1. The 2022 budget and appropriations from the County General Fund 1000 - Department 153 Commissioners shall be amended as follows:

Account Number	Description	Amended 2022 Budget	Increase (Decrease) from Approved Budget
1000-153-5-0000A-101	Commissioner	\$31,983.00	(\$1,000.00)
1000-153-5-0000A-102	Commissioner	\$31,983.00	(\$1,000.00)
1000-153-5-0000A-103	Commissioner	\$31,983.00	(\$1,000.00)
1000-153-5-0000-115	Bldg/JC Custodian Supervisor	\$35,540.00	\$1,000.00
1000-153-5-0000A-104	Office Manager	\$39,739.00	\$1,000.00
1000-153-5-0000A-112 D-111	Human Resources Secretary Human Resources Secretary RESOL CC3 D-111	\$36,025.00 \$36,025.00 D-111	\$1,000.00
Total Amendment			\$0.00

2. The Delaware County Salary Ordinance is hereby amended to reflect the amounts budgeted and appropriated above.

3. This Resolution shall become effective upon passage.

Dated this 14 day of December, 2021.

Scott Alexander  
Scott Alexander, Councilman

Ryan M. Ballard  
Ryan M. Ballard, Councilman

Ryan Webb  
Ryan Webb, Councilman

Jessica Piper  
Jessica Piper, Councilwoman

Mary Chambers  
Mary Chambers, Councilwoman

Ronald Quakenbush  
Ronald Quakenbush, Councilman

absent  
Jane Lasater, Councilwoman

Attest:

Donna Patterson, Chief Deputy Auditor  
Steven Craycraft, Auditor

This Resolution is approved in form by William V. Hyman  
Legal Counsel

*amended*

A RESOLUTION OF THE DELAWARE COUNTY COUNCIL TO AMEND 2022 BUDGET APPROPRIATIONS  
(COUNTY GENERAL FUND 1000-DEPARTMENT 157 COUNCIL)

RESOLUTION 2021-052

MOTION: Councilmember Piper made a motion to approve Resolution 2021-052, A Resolution of the Delaware County Council to Amend 2022 Budget Appropriations (County General Fund 1000-Department 157 Council).

SECOND: Councilmember Ballard

President Alexander recommended that County Council reduce their \$1,000 increase and amend the County Council 2022 budget.

Councilmember Webb confirmed with Councilmembers that this resolution is to reduce the \$1,000 increase that was first approved at the budget meeting and then approved the second time again once Council approved the budget. This was for "all" elected officials to receive the \$1,000 increase. Councilmember Webb said to be honest, personally, and some will differ, however, Councilmember Webb said he was kind of irritated that this was on the agenda again because it had been voted on twice in the last two months. Councilmember Webb said he is cautious about the precedent that this sets going forward. If it doesn't work out in a certain way then it can just keep getting placed back on the agenda until it goes that way. He said he was caught off guard.

Councilmember Webb asked clarification again from Mr. William Hughes, Attorney, for a timeline of how often an item could be brought up before Council.

Mr. Hughes said he contacted Mr. Fred Van Dorp, Director of Department of Local Government of Finance. Mr. Van Dorp said anytime, up to year end and as many times that is needed. Council can amend the budget by resolution, as long as Council is amending within the fund (general fund) and within the department (Council).

Councilmember Webb said his concern is separating Council from other elected officials. Webb stated that he understands that Councils percentages are a little different but reminded Council that this increase is under seven percent and is a cost of living increase due to inflation. Councilmember Webb said his desire is to leave the pay increase in place just on the grounds that inflation negates this. There is no benefit in repealing it. If one thing is going to be done for a certain group of officials then it should apply to all elected officials.

President Alexander said he indicated last month if it was found that State Board of Accounts said the Commissioners could do this and a resolution was brought forward that Council would do the same. No negative comments were made at last month's meeting or today's meeting. Alexander said they are placing it in a salary line adjustments for next year.

Councilmember Piper said this did come up when it was time to look at Council salaries. Some Councilmembers had issues with Councilmembers considering the \$1,000 increase due to how tight the budget was. Councilmember Piper said "we" didn't run for office for \$14,000. That is not "our" reason for being up here and there had been individuals who voted to decrease from \$1,000 to \$500 but did not pass.

President Alexander said this will not be done on a regular basis but informed Council that he wanted to do this if the Commissioners did.

Councilmember Quakenbush reminded Council that benefits are received by some and being a Councilmember is a part-time position. Elected officers are in the position that they don't have to come to work every day but most do. The Commissioners spend a lot more time than Council does working. The big month for Council is during budget hearings. Councilmember Webb had commended the Commissioners for doing this and is curious as to why he is questioning the Council doing the same. The budget is not increasing but just transferring funds to where "our" President thinks would be most useful. The state statute states that salaries cannot be changed for elected official salaries after the first of the following year.

Councilmember Webb agreed that he did commend the Commissioners and thought it was very noble, however, he thought the Council had voted on it twice and it was done. Everyone voted for this \$1,000 salary increase with the exception of himself.

Councilmember Ballard said he had not.

Councilmember Quakenbush said the Commissioners letter stated that the Commissioners were not aware of Council approving a \$1,000 raise for elected officials. All budgets go to the Commissioners first in July before coming to Council so Commissioners were surely aware that the salary increases would be in the budget. Quakenbush said he doesn't disagree that it was great that the Commissioners did this but he does not agree with singling out certain members of their staff but that is for their discretion.

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Piper, Councilmember Quakenbush (Zoom)

NAYES: Councilmember Webb

Absent: Councilmember Lasater

Mr. Hughes said Resolution 2021-051 will need to be amended. A line item is going into the wrong salary line and needs corrected striking 1000-153-5-0000 A-112 and adding 1000-153-5-0000 D-111 Human Resources Director \$50,505.

MOTION: Councilmember Piper made a motion, as amended.

SECOND: Councilmember Ballard

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Piper, Councilmember Quakenbush (Zoom), Councilmember Webb

Absent: Councilmember Lasater

#### FINANCIAL AGENDA

Ms. Tonya Dunsmore, Settlement Clerk read aloud requests.

Due to publication deadlines not being met for 10 days in advance of the November 23, 2021, an appropriation for the exact amount will need approved December 14, 2021.

MOTION: Councilmember Piper made a motion to approve November 23, 2021 appropriations, as presented for December 14, 2021.

SECOND: Councilmember Ballard

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Piper, Councilmember Quakenbush (Zoom), Councilmember Webb

Absent: Councilmember Lasater

#### TRANSFERS COUNTY GENERAL

MOTION: Councilmember Piper made a motion to approve Commissioners transfer (see below).

SECOND: Councilmember Ballard

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Piper, Councilmember Quakenbush (Zoom), Councilmember Webb

Absent: Councilmember Lasater

MOTION: Councilmember Piper made a motion to approve Communication 1000-124 transfer (see below).

SECOND: Councilmember Quakenbush

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Piper, Councilmember Quakenbush (Zoom), Councilmember Webb

Absent: Councilmember Lasater

MOTION: Councilmember Piper made a motion to approve Circuit Court Dept 1000-138-5-00000 transfer (see below).

SECOND: Councilmember Webb

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Piper, Councilmember Quakenbush (Zoom), Councilmember Webb

Absent: Councilmember Lasater

MOTION: Councilmember Piper made a motion to approve Data Processing 120 transfer (see below).

SECOND: Councilmember Ballard

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Piper, Councilmember Quakenbush (Zoom), Councilmember Webb

Absent: Councilmember Lasater

MOTION: Councilmember Piper made a motion to approve Emergency Medical Service transfer (see below).

SECOND: Councilmember Ballard

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Piper, Councilmember Quakenbush (Zoom), Councilmember Webb

Absent: Councilmember Lasater

MOTION: Councilmember Piper made a motion to approve Public Defender #139 transfer (see below).

SECOND: Councilmember Chambers

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Piper, Councilmember Quakenbush (Zoom), Councilmember Webb

Absent: Councilmember Lasater

MOTION: Councilmember Piper made a motion to approve Sheriff 129 transfer (see below).

SECOND: Councilmember Webb

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Piper, Councilmember Quakenbush (Zoom), Councilmember Webb

Absent: Councilmember Lasater

MOTION: Councilmember Webb made a motion to approve Jail 145 transfer (see below).

SECOND: Councilmember Ballard

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Piper, Councilmember Quakenbush (Zoom), Councilmember Webb

Absent: Councilmember Lasater

#### OTHER

MOTION: Councilmember Piper made a motion to approve Highway transfer (see below).

SECOND: Councilmember Ballard

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Piper, Councilmember Quakenbush (Zoom), Councilmember Webb

Absent: Councilmember Lasater

MOTION: Councilmember Piper made a motion to approve Project Income 2501 transfer (see below).

SECOND: Councilmember Webb

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Piper, Councilmember Quakenbush (Zoom), Councilmember Webb

Absent: Councilmember Lasater

MOTION: Councilmember Piper made a motion to approve Jail LOIT 1170 transfer (see below).

SECOND: Councilmember Webb

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Piper, Councilmember Quakenbush (Zoom), Councilmember Webb

Absent: Councilmember Lasater

#### ADDENDUM

MOTION: Councilmember Piper made a motion to approve Sheriff transfer (see below).

SECOND: Councilmember Quakenbush

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Piper, Councilmember Quakenbush (Zoom), Councilmember Webb

Absent: Councilmember Lasater

Ms. Donna Patterson, Deputy Auditor, asked if this was for those that had retired and people that had quit. Ms. Patterson said she was asking due to a claim she received from Mr. John Brooke for retired or quit people. Mr. Brooke said settlement should come out of 300 series. Ms. Patterson said she was curious why Ms. Nancy Marvin placed it in overtime. A settlement does not run through payroll. Ms. Patterson and Ms. Marvin agreed that they thought from what State Board said that it would work the same as the others.

Ms. Marvin did not realize that it should have come out of 300 series.

Mr. Brooke said it should be done the same way of 911. It is the same purpose but different fund.

Ms. Patterson said if they are paid through payroll then people will have to be reactivated in hopes that they have not changed their bank accounts. Patterson confirmed that it is a settlement and runs through a 300 series and not payroll. Ms. Patterson did not realize when 911 was approved that it was for settlement.

Mr. Brooke said a third aspect will come in 2022. This is technically overtime.

Ms. Patterson agrees but thought when claims were brought down it was settlement. Ms. Patterson asked why it wasn't going thru payroll.

Mr. Brooke said it was from a different fund. Mr. Brooke said the claims he brought down to the Auditors office is irrelevant at this point because they will have to be appropriated in 2022. Next year it can be ran through payroll and not a claim.

Ms. Patterson said this does not matter, it can still run through payroll. Ms. Patterson confirmed that Mr. Brooke received the letter from State Board of Health. Patterson said since it is overtime, taxes should be withheld. That was the reason she questioned the claims when she received them on December 13, 2021.

Councilman Webb asked if this was open for discussion.



President Alexander said there were two claims on the agenda that dealt with the settlement. The remainder would be solved in 2022. Is the intent of trying to get this solved from the transfers?

Mr. Brooke said it was.

Ms. Patterson said her only concern is why one was being done one way and the other another way.

Mr. Brooke said those claims will be withdrawn and then an appropriation will be completed in 2022. Those particular claims right now are not relevant or germane to this today. We are taking care of two-thirds of the problem/issue and will finish the last one with the appropriation request in 2022.

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Piper, Councilmember Quakenbush (Zoom), Councilmember Webb

Absent: Councilmember Lasater

MOTION: Councilmember Piper made a motion to approve financials, transfers, and addendums and to amend salary ordinance with like reductions and to amend hiring freeze ordinance 2020-015.

SECOND: Councilmember Ballard

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Piper, Councilmember Quakenbush (Zoom), Councilmember Webb

Absent: Councilmember Lasater

#### APPOINTMENT

Ms. Akilah Nosakhare, Muncie Library, recommended Mr. Olon Fredrick Dotson to the Muncie Library Board until December 31, 2022.

MOTION: Councilmember Piper made a motion to approve Mr. Dotson.

SECOND: Councilmember Ballard

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Piper, Councilmember Quakenbush (Zoom), Councilmember Webb

Absent: Councilmember Lasater

#### APPROVAL OF 2022 MEETINGS

MOTION: Councilmember Piper made a motion to approve 2022 Council meetings.

SECOND: Councilmember Ballard

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Piper, Councilmember Quakenbush (Zoom), Councilmember Webb

Absent: Councilmember Lasater

ORIGINAL

2022

- County Council meetings will be on Tuesdays at 9:00 a.m. in the Commissioners Courtroom
- Finance meetings will be on Thursdays at 9:00 a.m. in the 2<sup>nd</sup> floor conference room
- Anyone having a transfer or appropriation must attend Finance meetings. Please contact Council President if you cannot attend
- Deadlines are set for appropriations by 12:00 p.m.
- December Council meeting is for transfers only
- February 22 Council meeting will be at 10:00 a.m.

January 3-Deadline	January 31-Deadline	February 28-Deadline
January 20-Finance	February 17-Finance	March 17-Finance
January 25-Council	February 22-Council	March 22-Council
April 4-Deadline	May 2-Deadline	June 6-Deadline
April 21-Finance	May 19-Finance	June 23-Finance
April 26-Council	May 24-Council	June 28-Council
July 5-Deadline	August 1-Deadline	September 6-Deadline
July 21-Finance	August 18-Finance	September 22-Finance
July 26 Council	August 23-Council	September 27-Council
October 3 -Deadline	October 31-Deadline	December 6-Deadline
October 20 -Finance	November 17-Finance	December 8-Finance
October 25-Council	November 22-Council	December 13-Council Transfers only

*Donna C. Patterson*  
*May E. Chandler*  
*BB Will*  
*Jose R. Pizarro*  
*Donna Patterson, Chief Deputy Auditor*

DEPARTMENT HEADS-ELECTED OFFICIALS

Mr. Tony Skinner, Delaware County Sheriff updated the hiring process for the Sheriff department.

December 14, 2021

County Council notes

DCSO Hiring Process:

128 Pre-applications

24 people showed up (19%).

"I'd love to come and work for you, but I can't afford the pay cut."

14 people passed the PT and Written Test

12 qualified candidates made it through the oral interviews.

Still have to do background investigations and psychological evaluations.

Currently have 5 openings, 2 more openings within the next few months.

Some candidates are in multiple application processes (MPD, BSU, Madison County...)

Mr. Zack Craig, Prosecutor, introduced the High Tech Crimes Unit. Out of 92 counties in Indiana, the Prosecutor's Office was selected as one of the ten Prosecutors across Indiana to establish this unit.

Mr. Chuck Zimmers will be the Director of the new High Tech Crimes Unit.

I am thrilled to report that the Delaware County Prosecutor's office has secured almost \$300,000 annually in state funding to establish and maintain a high tech crime unit that will assist prosecutors with the processing of digital evidence.

Historically, law enforcement agencies and prosecutor's offices in Indiana sent all of their digital evidence to the Indiana State Police Cyber Crime Unit. The State Police have always provided phenomenal service. The only issue was that there are only so many analysts with the State Police Cyber Crime Units. These days, most crimes involve cellular phones or other electronic devices. Accordingly and thorough no fault of their own, the Indiana State Police the Cyber Crime Unit became severely backlogged. Once evidence was submitted to the State Police it took many months to get results back to law enforcement and prosecutors. The Indiana General Assembly took note of this backlog in the investigative process.

In this past legislative session, House Enrolled Act 1082 (2021) added Section 33-39-8-7 to the Indiana Code. This provision allows the Indiana Prosecuting Attorney Council to "establish high tech crimes units to assist prosecuting attorneys in investigating, collecting evidence, and prosecuting high tech crimes." High tech crimes are defined as "a criminal act that is either: (1) committed with or (2) assisted by digital, network, or communications technology." The Indiana Prosecuting Attorney's Council was able to fund 10 regional hubs, geographically located throughout the state to cover all 92 counties. Those host counties have partnered with academic institutions. With these programs and partnerships with local universities, prosecutor offices will work hand in hand with local law enforcement and college students to analyze and process digital evidence. The result will be faster turnaround for investigations and more thorough investigations, leading to more just outcomes for everyone involved in the legal system. With these new high tech crime units, every county and every prosecutor office will have access to state-of-the-art technology that they previously have not had access to.

Out of the 92 counties in Indiana, the Delaware County Prosecutor's Office was selected as one of the ten prosecutors across the State to establish a High Tech Crime Unit (HTCU). The Delaware County HTCU will serve law enforcement agencies in Delaware, Blackford, Fayette, Grant, Henry, Jay, Randolph, Rush, Union, Wabash, and Wayne Counties. A map detailing what areas the hub counties will serve is included with this press release. The Delaware County HTCU will be housed in the Delaware County Prosecutor's Office. One of the best things about this is that all of the funding will come each year from the State.

I have attached a press release that is going out today with additional information as well as the letter I received informing me that we have secured the funding.

e

Mr. Tony Johnson, Captain of Sheriff's office presented the attached information.

Hello, I am Captain Tony Johnson with the Delaware County Sheriff's Office. I wanted to give you an update on the current status of our department. Sheriff Skinner just shared some of this information, but I wanted to make you aware of how quickly things can develop in law enforcement.

Approximately 7 months ago, this agency was staffed with 43 full time deputies. We were preparing to hire our 44<sup>th</sup> to bring us to full capacity. Then we had an officer leave us for the Yorktown police department. He immediately began earning a significantly higher salary for his family. Then we had a second leave for Muncie City Police. He immediately received a higher salary and he also received a \$5,000 signing bonus for being ILEA certified, compliments of the Delaware County Sheriff's Office. We had a Sergeant resign to leave law enforcement completely given the negative turn of public perception towards our profession. Finally we had another leave to take a job as a school resource officer. So we immediately went from being 1 short to being short 5. We attempted to hire from our list, but we had 3 turn us down. We had the fourth accept but he would be dismissed after his inability to successfully negotiate the Indiana police academy. This depleted our eligibility list.

This year the county council agreed to pay deputies an extra \$3000 in salary. This was a drop in the bucket to the \$12,000 a year that our deputies are currently underpaid compared to other agencies within this county. Not to mention surrounding counties.

To make matters worse, we had a Lieutenant of over 30 years retire from our department. His time will run through January of 2022. Recently we had a corporal submit his resignation and now not only are we short another supervisor, we are short yet a 7<sup>th</sup> position for a department of 44 sworn. This puts us at 84% staffing for the citizens of Delaware County.

I'd like to talk about the deputy that is leaving our agency. First he is a 10 year veteran of this department. He is a Ball State University graduate and has lived in our community. He is a corporal, so he is one of the leaders for this department. He currently serves as a detective and works as our crime scene and evidence technician. He is also an accident reconstructionist with our crash team. He serves as a member of our dive team as well. We sent him to train with the FBI as a certified crisis negotiator. He has worked with the Delaware County Prevention Council and has been responsible for acquiring over \$15,000 in grants for equipment for the department. We have vested heavily in this deputy to make him a valuable asset to our agency.

This deputy is leaving our agency to go to a nearby county. He will still be a sheriff's deputy and he will take with him all the knowledge, training and experience that we have given him over the last 10 years. He will lose his position as corporal, but he will immediately start out making \$20,000 more per year on his salary. His benefits are better, he enjoys a pay matrix that affords him guaranteed pay increases over his career. He told us that he gets generous time off in his new position and he ended his exit interview

with me by stating and I quote "I can tell it has a county council and commissioners that care about hiring and retaining the best employees by offering these types of benefits and excellent pay"

This deputy has a wife and a 3 year old son. He has given tirelessly to the Sheriff's Office since he has hired on. We will definitely feel his loss from our department.

I bring this up because as we try to hire deputies to fill our open positions, it becomes even more critical to retain the talented deputies that we currently have. Last week Muncie City Police announced a lateral hiring process that they were offering. Officer pay would start at over \$53,000 per year. Additional pay is offered for college, longevity and technical certifications. Vacation starts at 240 hours, that's 30 days of vacation to start out with. Finally there is a \$5,000 signing bonus for lateral transfers. I'd like to reiterate, that every deputy on this department is eligible for the MPD lateral process. And we pay our deputies almost \$10,000 less a year than MPD.

Last week Council Woman Jane Lassiter spoke of this most recent budget process. She made the statement that this process seemed more personal than years past. I'd like to address this comment.

The budget process is personal for full time employees of Delaware County. Our pay is critical for the livelihood of our families. Pay isn't the only factor in making the decision to starting a career in law enforcement. However there comes a point where you can't discount the differences in pay and you have to do what is best for your family. When you leave an agency to go to another local agency and the only factor that makes you leave is the pay, that decision becomes very personal.

Thank you.

#### ELECTION OF 2022 OFFICERS

Mr. Hughes moved into election 2022 officers.

MOTION: Councilmember Piper made a motion to nominate Councilmember Scott Alexander as the 2022 Council President.

SECOND: Councilmember Quakenbush

Mr. Hughes asked for any other nominations. Hearing none, Mr. Hughes entertained a motion to close nominations and to elect Scott Alexander by acclamation.

MOTION: Councilmember Ballard

SECOND: Councilmember Piper

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Piper, Councilmember Quakenbush (Zoom), Councilmember Webb

Absent: Councilmember Lasater

President Alexander asked for nominations for Vice President.

MOTION: Councilmember Ballard made a motion to appoint Councilmember Jessica Piper as the 2022 Vice President.

SECOND: Councilmember Quakenbush

President Alexander asked for any other nominations. Hearing none. Nominations closed.

MOTION: Councilmember Quakenbush

SECOND: Councilmember Ballard

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Piper, Councilmember Quakenbush (Zoom), Councilmember Webb

Absent: Councilmember Lasater

OTHER

Many Councilmembers wished all a Merry Christmas and Happy New Years.

Ms. Patterson wanted to clarify that Councilmembers realize that the 25 Merit Jail people are not getting paid. When the 25 claims was received there was no appropriation in the misdemeanor fund to pay them and Mr. Brooke asked if it could be paid out of unappropriated but it has to be appropriated. Ms. Patterson sent the code to State Board of Accounts and received an email that was forwarded onto Mr. Brooke. Those 25 claims will come before Council in 2022. Mr. Brooke said it was a settlement and they would be paid from claims and then they will go through payroll because it will be taxed. Ms. Patterson just wanted to make sure Council realized the four or five from today will get paid but the 25 will not get paid until 2022.

Councilmember Webb said in addition to the 25, there will be some new hires and or some who were not along for the ride and will not get paid.

President Alexander said if they were not working or hired during this time period. Alexander said this is not Council's agreement. Council is trying to come up with the money to help them out. The agreement is in between the Commissioners and Union.

Councilmember Quakenbush said a court order can be paid out of unappropriated but this is not court ordered and is in-house.

Councilmember Piper said no emails had been received.

MOTION: Councilmember Ballard made a motion to adjourn.

SECOND: Councilmember Piper

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Piper, Councilmember Quakenbush (Zoom), Councilmember Webb

Absent: Councilmember Lasater

*Dense*

*ORIGINAL*

WHEREAS: It has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget:		
SECTION 1, THEREFORE: Be it ordained by the County Council of Delaware County, Indiana, that for the expenses of said municipal corporation for the following additional sums of money are hereby appropriated and ordered set apart out of the several funds for the purposes herein specified subject to the laws governing the same on December 14, 2021		
<b>COUNTY GENERAL</b>		
<b>COMMISSIONERS</b>		
<b>OTHER SERVICES AND CHARGES</b>		
386 INSTITUTIONAL CARE		\$70,000.00
TOTAL		\$70,000.00
<b>CORONER</b>		
<b>PERSONAL SERVICES</b>		
Salaries and Wages		
1000 133 198 Part time		\$5,000.00
<b>OTHER SERVICES AND CHARGES</b>		
1000 133 311 AUTOPSY, LAB, X-RAY		\$60,000.00
TOTAL		\$65,000.00
<b>STATE PROSECUTOR SEIZURE FUND 137</b>		
<b>SUPPLIES</b>		
211 OFFICE SUPPLIES		\$1,500.00
TOTAL		\$1,500.00
<b>AUDITOR 126</b>		
<b>OTHER SERVICES AND CHARGES</b>		
332 PUBLICATION		\$3,521.00
TOTAL		\$3,521.00
<b>OTHER</b>		
<b>EMS CAPITAL IMPROVEMENTS</b>		
<b>OTHER SERVICES AND CHARGES</b>		
4910 WINDOW AND MATTRESS REPLACEMENT		\$7,950.00
4910 STATION WINDOW REPAIR/REPLACEMENT		\$4,000.00
TOTAL		\$32,950.00

*all approved  
for December 14  
Due to  
Publication  
in November  
not published  
within  
10 days*





WHEREAS: It has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget:		
County, Indiana, that for the expenses of said municipal corporation for the following additional sums of money are hereby appropriated and ordered set apart out of the several funds for the purposes herein specified subject to the laws governing the same on December 14, 2021		
TRANSFER AGENDA FOR COUNTY COUNCIL MONTH OF December 14, 2021		
COUNTY GENERAL		
COMMISSIONERS		
PERSONAL SERVICES		
Salaries and Wages		
171 FICA	-\$120,000.00	-120,000
OTHER SERVICES AND CHARGES		
342 INSURANCE	\$120,000.00	120,000
TOTAL	\$0.00	0
COMMUNICATION 1000-124		
PERSONAL SERVICES		
Salaries and Wages		
1000 124 B134 COMM TECH	-\$11,239.00	-11,239.
1000 124 C115 COMM TECH	-\$20,134.00	-20,134
1000 124 E125 COMM TECH	-\$12,383.00	-12,383
1000 124 C 130 COMM TECH	-\$3,000.00	-3,000
1000 124 196 OVERTIME	\$46,756.00	46,756.
TOTAL	\$0.00	0
CIRCUIT COURT DEPT 1000-138-5-00000		
PERSONAL SERVICES		
Salaries and Wages		
E146 ASSISTANT COURT REPORTER	-\$1,300.00	-1300
CAPITAL OUTLAYS		
441 OFFICE EQUIPMENT	\$1,300.00	1300
E146 ASSISTANT COURT REPORTER	-\$460.00	-460
CAPITAL OUTLAYS		
441 OFFICE EQUIPMENT	\$460.00	460
TOTAL	\$0.00	0

<b>DATA PROCESSING 120</b>		
OTHER SERVICES AND CHARGES		
361 SOFTWARE MAINTENANCE	-\$6,300.00	-6300
CAPITAL OUTLAYS		
441 COMPUTER EQUIPMENT	\$6,300.00	6300
TOTAL	\$0.00	0
<b>EMERGENCY MEDICAL SERVICE</b>		
PERSONAL SERVICES		
Salaries and Wages		
1000-155-5-0000E-144 ADVANCED EMT	-\$1,489.03	-1489.03
1000-155-5-0000F-144 PARAMEDIC	\$1,489.03	1489.03
1000-155-5-0000B-129 PARAMEDIC	-\$1,489.03	-1489.03
1000-155-5-0000C-129 ADVANCED EMT	\$1,489.03	1489.03
1000-155-5-0000B-129 PARAMEDIC	-\$424.00	-424
1000-155-5-0000F-144 PARAMEDIC	\$424.00	424
TOTAL	\$0.00	0
<b>PUBLIC DEFENDER #139</b>		
PERSONAL SERVICES		
Salaries and Wages		
ATTORNEY FEES 1000-139-5-00000-186	\$6,000.00	6000
OTHER SERVICES AND CHARGES		
COURT ORDERED ATTORNEYS 1000-139-5-00000-312	-\$6,000.00	-6000
INTERPRETERS 1000-139-5-00000-399	-\$1,000.00	-1000
TRANSCRIPTS 1000-139-5-00000-185	\$1,000.00	1000
TOTAL	\$0.00	0
<b>SHERIFF 129</b>		
PERSONAL SERVICES		
Salaries and Wages		
129/199 OVERTIME	-\$5,000.00	-5000
129/192 EDUCATION INCENTIVES	\$5,000.00	5000
TOTAL	\$0.00	0

<b>JAIL 145</b>		
145/019 CLOTHING ALLOWANCE	-\$750.00	-750
145/042 CLOTHING ALLOWANCE	-\$750.00	-750
145/043 CLOTHING ALLOWANCE	-\$750.00	-750
145/044 CLOTHING ALLOWANCE	-\$750.00	-750
145/046 CLOTHING ALLOWANCE	-\$750.00	-750
145/047 CLOTHING ALLOWANCE	-\$750.00	-750
145/048 CLOTHING ALLOWANCE	-\$750.00	-750
145/049 CLOTHING ALLOWANCE	-\$750.00	-750
145/050 CLOTHING ALLOWANCE	-\$750.00	-750
145/051 CLOTHING ALLOWANCE	-\$750.00	-750
145/052 CLOTHING ALLOWANCE	-\$750.00	-750
145/053 CLOTHING ALLOWANCE	-\$750.00	-750
145/054 CLOTHING ALLOWANCE	-\$750.00	-750
145/061 CLOTHING ALLOWANCE	-\$750.00	-750
145/062 CLOTHING ALLOWANCE	-\$750.00	-750
145/064 CLOTHING ALLOWANCE	-\$750.00	-750
145/196 HOLIDAY OVERTIME	\$12,000.00	12,000
145/194 SICK PAY	-\$1,500.00	-1,500
145/197 OVERTIME	\$1,500.00	1,500
D105 SERGEANT	-\$710.87	-710.87
E108 SERGEANT	-\$4,748.20	-4,748.20
B115 CORRECTIONAL OFFICER	-\$83.53	-83.53
C131 CORRECTIONAL OFFICER	-\$40.25	-40.25
C151 CORPORAL	-\$800.00	-800
C127 CORRECTIONAL OFFICER	-\$1,985.32	-1,985.32
D136 CORRECTIONAL OFFICER	-\$1,031.10	-1,031.10
C113 CORRECTIONAL OFFICER	-\$20.13	-20.13
C118 CORRECTIONAL OFFICER	-\$1,803.60	-1,803.60
F138 CORRECTIONAL OFFICER	-\$4,251.25	-4,251.25
D125 CORRECTIONAL OFFICER	-\$5,152.70	-5,152.70
G111 CORRECTIONAL OFFICER	-\$7,340.35	-7,340.35
B147 CORRECTIONAL OFFICER	-\$5,471.04	-5,471.04
B149 CORRECTIONAL OFFICER	-\$394.80	-394.80
C115 CORRECTIONAL OFFICER	-\$894.80	-894.80
F134 CORRECTIONAL OFFICER	-\$15,036.67	-15,036.67
B121 CORRECTIONAL OFFICER	-\$1,932.40	-1,932.40
D131 CORRECTIONAL OFFICER	-\$1,224.00	-1,224.00
D101 CORRECTIONAL OFFICER	-\$2,318.95	-2,318.95
E116 CORRECTIONAL OFFICER	-\$3,172.25	-3,172.25
B143 CORRECTIONAL OFFICER	-\$7,619.81	-7,619.81
D113 CORRECTIONAL OFFICER	-\$3,027.35	-3,027.35
C101 CORRECTIONAL OFFICER	-\$72.45	-72.45
B151 CORPORAL	-\$29.43	-29.43

*With  
Balance*

CONTINUED		
145/196 HOLIDAY OVERTIME	\$7,619.81	76,198.1
145/197 OVERTIME	\$61,541.44	6,154,144
145/F138 CORRECTIONAL OFFICER	-\$4,637.00	-4637.
145/G138 CORRECTIONAL OFFICER	\$4,637.00	4637.
TOTAL	\$0.00	0
OTHER		
HIGHWAY		
PERSONAL SERVICES		
Salaries and Wages		
A135 1176-202-5-2000A-135 TRUCK DRIVER 18.31	-\$1,500.00	-1500.
B135 1176-202-5-2000B-135 TRUCK DRIVER 18.31	\$1,500.00	1500.
TOTAL	\$0.00	0
PROJECT INCOME 2501		
PERSONAL SERVICES		
Salaries and Wages		
2501-215-5-00000-171 FICA	-\$7,000.00	-7000.
2501-215-5-00000-172 PERF	-\$10,000.00	-10,000.
OTHER SERVICES AND CHARGES		
2501-215-5-00000-311 MONITORING CLIENTS	\$17,000.00	17000.
TOTAL	\$0.00	0
JAIL LOIT 1170		
PERSONAL SERVICES		
Salaries and Wages		
1170/C114 CORRECTIONAL OFFICER	-\$3,961.20	-39,612.00
1170/197 OVERTIME	\$3,961.20	39,612.00
1170/C104 CORRECTIONAL OFFICER	-\$5,512.90	-55,129.00
1170/197 OVERTIME	\$5,512.90	55,129.00
1170/001 CLOTHING ALLOWANCE	-\$11,250.00	-11,250.00
1170/197 OVERTIME	\$11,250.00	11,250.00
1170/A108 CORRECTIONAL OFFICER	-\$2,608.00	-2608.
1170/197 OVERTIME	\$2,608.00	2608.
TOTAL	\$0.00	0
Councilmember Alexander		
Councilmember Ballard		
Councilmember Chambers		
Councilmember Lasater		

Councilmember Piper	<i>Jason Piper</i>		
Councilmember Quakenbush			
Councilmember Webb	<i>[Signature]</i>		
Auditor Craycraft	<i>Donna Patterson</i> <i>Chief Deputy Auditor</i>		

<b>SHERIFF 129</b>			
<b>PERSONAL SERVICES</b>			
Salaries and Wages			
129/C138 DEPUTY		-15,000.00	-15,000
129/197 OVERTIME		15,000.00	15,000
TOTAL		0.00	0
Councilmember Alexander	<i>Long</i>		
Councilmember Ballard	<i>Ballard</i>		
Councilmember Chambers	<i>Manly Chambers</i>		
Councilmember Lasater	<i>absent</i>		
Councilmember Piper	<i>Joan Piper</i>		
Councilmember Quakenbush	<i>approved Zoom</i>		
Councilmember Webb	<i>Webb</i>		
Auditor Craycraft	<i>Donald Patterson Chief Deputy Auditor</i>		

Councilmember Alexander



Councilmember Ballard

Councilmember Chambers



Councilmember Lasater



Councilmember Piper



Councilmember Quakenbush

Councilmember Webb

  


Ms. Donna Patterson