

DELAWARE COUNTY COUNCIL MEETING
February 23, 2021, 9:00 A.M.
DELAWARE COUNTY COMMISSIONERS COURTROOM
CALL TO ORDER
PLEDGE of ALLEGIANCE TO THE FLAG
ROLL CALL

Present: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Lasater (off-site), Councilmember Piper, Councilmember Quakenbush (off-site), Councilmember Webb, Auditor Steven Craycraft, Recording Secretary, Ms. Denise Smith, Deputy, Ms. Donna Patterson, Attorney, Mr. William Hughes

Questions from the public may be directed to countycouncildist@co.delaware.in.us
AGENDA POSTED

APPROVAL OF AGENDA

MOTION: Councilmember Piper made a motion to approve the agenda, as presented.

SECOND: Councilmember Ballard

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Lasater, Councilmember Piper, Councilmember Quakenbush, Councilmember Webb

APPROVAL OF MINUTES

MOTION: Councilmember Piper made a motion to approve Council minutes for January 26, 2021.

SECOND: Councilmember Lasater

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Lasater, Councilmember Piper, Councilmember Quakenbush, Councilmember Webb

TRANSFER, FINANCIALS, ADDENDUMS AGENDA

Ms. Donna Patterson, Auditor Deputy, read aloud requests.

COUNTY GENERAL

MOTION: Councilmember Piper made a motion to approve Commissioners transfer (see below).

SECOND: Councilmember Ballard

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Lasater, Councilmember Piper, Councilmember Quakenbush, Councilmember Webb

OTHER

MOTION: Councilmember Piper made a motion to approve Recorder Perpetuation 1189 transfer (see below).

SECOND: Councilmember Ballard

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Lasater, Councilmember Piper, Councilmember Quakenbush, Councilmember Webb

MOTION: Councilmember Piper made a motion to approve Highway MVH transfer (see below).
 SECOND: Councilmember Webb
 YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Lasater, Councilmember Piper, Councilmember Quakenbush, Councilmember Webb

ADDENDUM ONE
 COUNTY GENERAL

MOTION: Councilmember Piper made a motion to approve Communication Center 1000-124 transfer (see below).
 SECOND: Councilmember Webb
 YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Lasater, Councilmember Piper, Councilmember Quakenbush, Councilmember Webb

OTHER

MOTION: Councilmember Piper made a motion to approve Enhanced 911-466 Statewide 911 transfer (see below).
 SECOND: Councilmember Ballard
 YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Lasater, Councilmember Piper, Councilmember Quakenbush, Councilmember Webb

ADDENDUM TWO
 OTHER

MOTION: Councilmember Piper made a motion to approve JDAI 9109 transfer (see below).
 SECOND: Councilmember Ballard
 YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Lasater, Councilmember Piper, Councilmember Quakenbush, Councilmember Webb

FINANCIAL
 COUNTY GENERAL

MOTION: Councilmember Piper made a motion to approve Commissioners for \$550,000 (see below).
 SECOND: Councilmember Chambers
 YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Lasater, Councilmember Piper, Councilmember Quakenbush, Councilmember Webb

MOTION: Councilmember Piper made a motion to approve Auditor 126 for \$110,000 (see below).

SECOND: Councilmember Webb

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Lasater, Councilmember Piper, Councilmember Quakenbush, Councilmember Webb

OTHER

MOTION: Councilmember Piper made a motion to approve GAL CASA for \$15,896 (see below).

SECOND: Councilmember Ballard

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Lasater, Councilmember Piper, Councilmember Quakenbush, Councilmember Webb

MOTION: Councilmember Piper made a motion to approve Local Roads and Streets 1169 for \$112,494 (see below).

SECOND: Councilmember Quakenbush

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Lasater, Councilmember Piper, Councilmember Quakenbush, Councilmember Webb

MOTION: Councilmember Piper made a motion to approve Highway Restricted MVH for \$503,000 (see below).

SECOND: Councilmember Lasater

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Lasater, Councilmember Piper, Councilmember Quakenbush, Councilmember Webb

MOTION: Councilmember Piper made a motion to approve Highway Community Crossing Grant for \$353,981.45 (see below).

SECOND: Councilmember Chambers

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Lasater, Councilmember Piper, Councilmember Quakenbush, Councilmember Webb

MOTION: Councilmember Piper made a motion to approve Bridge Community Crossing Grant 9035 for \$646,019 (see below).

SECOND: Councilmember Ballard

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Lasater, Councilmember Piper, Councilmember Quakenbush, Councilmember Webb

MOTION: Councilmember Piper made a motion to approve Public Defender Supplemental 247 for \$50,000 (see below).

SECOND: Councilmember Quakenbush

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Lasater, Councilmember Piper, Councilmember Quakenbush, Councilmember Webb

MOTION: Councilmember Piper made a motion to approve Office of Information & GIS Services \$11,238.29 (see below).

SECOND: Councilmember Ballard

Mr. Kyle Johnson, Chief Information Office, said this appropriation is from three grants received and will be used for COVID outreach/expenses.

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Lasater, Councilmember Piper, Councilmember Quakenbush, Councilmember Webb

MOTION: Councilmember Quakenbush made a motion to approve Ineligible Homestead 1216 \$25,000 (see below).

SECOND: Councilmember Piper

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Lasater, Councilmember Piper, Councilmember Quakenbush, Councilmember Webb

MOTION: Councilmember Piper made a motion to approve financial, transfers and to amend salary ordinance with like reductions and to amend hiring freeze ordinance 2020-015.

SECOND: Councilmember Quakenbush

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Lasater, Councilmember Piper, Councilmember Quakenbush, Councilmember Webb

COMMITTEE REPORTS

- Appointments –Yorktown Library Board

MOTION: Councilmember Piper made a motion to appoint Ms. April Juntunen. This is a four year term ending March 31, 2021.

SECOND: Councilmember Ballard

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Lasater, Councilmember Piper, Councilmember Quakenbush, Councilmember Webb

OTHER/NEW BUSINESS

Amending Salary ordinance

President Alexander said he had not discussed the hourly increase with the Commissioners.

Ms. Pam McCammon, Human Resource Director, said an ordinance is needed. Mr. Charlie Walker, Superintendent is having problems keeping people for the pay that is currently offered. There have been a couple people paid \$11.

Ms. Patterson said an ordinance was needed. An \$11 and \$13 section is what the request is for. These positions are part-time with no benefits or paid time off.

Mr. Walker said the new building is a lot of extra work for employees. Mr. Walker said he cannot get people to work the way it is, due to the amount of pay.

Ms. Patterson said some employees make \$11 and a couple employees are making \$12, however they are not covered through the part-time ordinance. Part-time money is going to be needed so a request for more money is going to be needed. Health insurance was cut along with full-time positions a few years ago. There was an error made and this is not part of the current ordinance, who made the error is not what is important, correcting the error is. Ms. McCammon put \$13 for a pay amount and Ms. Patterson knew that was not in the part-time ordinance. That is why the discussion is taking place, even though it was last minute when it was discovered.

Mr. Steven Craycraft, Auditor, said part-time ordinances are \$8, \$10, \$12 and \$15. The request is that \$11 and \$13 be added to the ordinance. Mr. Craycraft said \$11 is currently being paid and that is not in the ordinance, it should not have been added but it was and now it just needs corrected.

Councilmember Webb said he understands there was an error and that error should be fixed. Councilmember Webb said what takes place is you lean more on the employees that do a good job and then they burn themselves out. As a community, it is important to take pride in the amount that is paid to employees and the amount the county pays. If and when minimum wage goes up then this is going to take place anyway. Councilmember Webb said he would like to be ahead of the game.

Mr. Ballard does not like that he is being forced to react. How was this given to the employee?

Ms. McCammon said due to miscommunication, the part-time ordinance was not followed, in error.

Mr. Walker said he had only given two raises to employees and they had been approved by the Commissioners. Mr. Walker said he cannot find good help and he does not want to lose who he has.

Councilmember Piper said employee pay is an issue across the board.

Ms. McCammon agreed, however she does understand the problem with shortfall.

Ms. Patterson said the reason it was brought before Council with short notice to discuss was so the ordinance could be introduced and correct the error.

President Alexander said everyone should be aware of the pay. There are a lot of questions that will come up with the new Justice Center, so procedures need to be followed.

Councilmember Quakenbush said timing is such that Council has been restrictive to add cost to any item on the budget. One item that the State has required Council to fund for is bonding capabilities and this has taken a big chunk out of the budget. Quakenbush is concerned that this is done right, part time positions within Delaware County have not had a raise for some time and he is not opposed to raises.

Councilmember Ballard thanked the Highway department, Sheriff, EMS, EMA, GIS Coordinator for all of the work done during the recent snow storm.

Councilmember Webb also complimented the Highway department, Sheriff, EMS, EMA, GIS Coordinator and said he appreciated the opportunity to ride along with the departments to learn about the jobs/positions.

MOTION: Councilmember Webb made a motion to introduce Ordinance 2021-006, An Ordinance to Amend Ordinance 2017-005.

SECOND: Councilmember Chambers

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Lasater, Councilmember Piper, Councilmember Quakenbush, Councilmember Webb

ORIGINAL

ORDINANCE 2017- 005
DELAWARE COUNTY COUNCIL

AN ORDINANCE DEFINING TERMS AND ESTABLISHING PROCEDURES
FOR HIRING AND IMPLEMENTING SALARIES FOR COUNTY EMPLOYEES
(EXCLUDING MERIT OFFICERS)

WHEREAS, the Delaware County Council ("Council") has the responsibility to fix the compensation of the officers, deputies and other employees, both full-time and part-time ("Employee or Employees"), payable from the Delaware County General Fund, Highway Fund, or any other fund from which the County Auditor issues warrants for salaries or other compensation; and

WHEREAS, the Council has approved salaries for County employees for calendar year 2017; and

WHEREAS, the Council desires to provide direction on the assignment and implementation of said salaries; and

WHEREAS, the Council further desires to establish uniform procedures for the hiring of Employees consistent with the Delaware County Employee Handbook adopted by the Delaware County Commissioners, the Delaware County Circuit Court Personnel Policy Handbook, and the policies followed by the Delaware County Human Resource Director; and

WHEREAS, the Council intends that this Ordinance will repeal and replace prior ordinances relating to this subject matter, specifically Ordinances 2008-005, 2008-034 (2007-021B), 2010-008, 2012-014A, 2012-015A, 2013-022, 2013-030, 2014-008A, 2015-013, 2015-014, 2016-011 and 2016-018; and

NOW, THEREFORE, BE IT ORDAINED by the Delaware County Council as follows:

Section 1. Definitions. For the purposes of this Ordinance, the following terms are defined as:

- a. Job Grade – the numerical (or other) classification assigned to a particular job by the Human Resources Department based upon its description and duties for the purpose of establishing its Position Base Salary under the current salary ordinance.
- b. Grade Demotion – a current Employee transferring to a job with a lower ranked Job Grade.
- c. Grade Promotion – a current Employee transferring to a job with a higher ranked Job Grade.
- d. Lateral Grade Transfer – a current Employee transferring to a job with the same ranked Job Grade.

ADJOURN

MOTION: Councilmember Piper made a motion to adjourn until March 18, 2021.

SECOND: Councilmember Ballard

YEAS: Councilmember Alexander, Councilmember Ballard, Councilmember Chambers, Councilmember Lasater, Councilmember Piper, Councilmember Quakenbush, Councilmember Webb

WHEREAS: It has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget:			ORIGINAL	
County, Indiana, that for the expenses of said municipal corporation for the following additional sums of money are hereby appropriated and ordered set apart out of the several funds for the purposes herein specified subject to the laws governing the same on February 23, 2021				
TRANSFER AGENDA FOR COUNTY COUNCIL MONTH OF 2/23/2021				
COUNTY GENERAL				
COMMISSIONERS				
PERSONAL SERVICES				
Salaries and Wages				
137 B Veterans Assistant			-26,546.43	
137 C Veterans Assistant			-27700.62	
TOTAL			27700.62	
			0.00	
OTHER				
RECORDER PERPETUATION 1189				
PERSONAL SERVICES				
Salaries and Wages				
1189-219-5-0000c-106 5th Deputy			-26222.32	26,222.32
1189-219-5-0000d-106 5th Deputy			26222.32	26,222.32
TOTAL			0.00	
HIGHWAY MVH				
PERSONAL SERVICES				
Salaries and Wages				
B127 1176-202-5-2000B-127 Truck driver \$18.31 hour			-32312.04	-32312.04
C127 1176-202-5-2000C-127 Truck driver \$18.31 hour			32312.04	32312.04
TOTAL			0.00	
Councilmember Alexander				
Councilmember Ballard				
Councilmember Chambers				
Councilmember Lasater				
Councilmember Piper				

Councilmember Quakenbush	<i>Joan</i>		
Councilmember Webb	<i>BB Webb</i>		
Auditor Craycraft	<i>AS Craycraft</i>		

WHEREAS: It has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget:		
SECTION 1, THEREFORE: Be it ordained by the County Council of Delaware County, Indiana, that for the expenses of said municipal corporation for the following additional sums of money are hereby appropriated and ordered set apart out of the several funds for the purposes herein specified subject to the laws governing the same on February 23, 2021		
COUNTY GENERAL		
COMMISSIONERS		
OTHER SERVICES AND CHARGES		
314 Juvenile Center contract		
TOTAL	550,000	550,000
	\$ 549,999.84	
	\$ 549,999.84	
	550,000	
AUDITOR 126		
OTHER SERVICES AND CHARGES		
310 Contractual services		
TOTAL	110,000	110,000
	\$ 175,000.00	
	\$ 175,000.00	
COUNTY GENERAL TOTAL	\$ 724,999.84	
OTHER		
GAL CASA GRANT FUND 1212-251-5-00000-000		
PERSONAL SERVICES		
173 Insurance		
TOTAL	15896.	15896.
	\$ 15,896.00	
	\$ 15,896.00	
LOCAL ROADS AND STREETS 1169		
OTHER SERVICES AND CHARGES		
312 Contractual Services 1169-205-5-00000-312		
TOTAL	112,494.	112,494.
	\$ 112,494.00	
	\$ 112,494.00	
HIGHWAY RESTRICTED MVH		
OTHER SERVICES AND CHARGES		
310 Contractual Services 1173-202-5-30000-312		
TOTAL	503,000	503,000
	\$ 503,000.00	
	\$ 503,000.00	
HIGHWAY COMMUNITY CROSSING GRANT		
310 Contractual Services 9076-000-5-00000-310		
TOTAL	353,981.	353,981.
	\$ 353,981.45	
	\$ 353,981.45	
BRIDGE COMMUNITY CROSSING GRANT 9035		
OTHER SERVICES AND CHARGES		
310 Contractual Services 9035-000-5-00000-310		
TOTAL	646,018.	646,018.
	\$ 646,018.55	
	\$ 646,018.55	

PUBLIC DEFENDER SUPPLEMENTAL 247			
CAPITAL OUTLAYS			
Office Furniture/equipment 247-1200-00000-5-441			
TOTAL			
	<i>Piper</i>		<i>25 computers</i>
	<i>Quakenbush</i>	\$ 50,000.00	50,000
		\$ 50,000.00	50,000
OFFICE OF INFORMATION & GIS SERVICES			
SUPPLIES			
211 Supplies		\$ 2,000.00	2000
221 Gasoline		738.29	738.29
OTHER SERVICES AND CHARGES			
311 Contractual Services	<i>Piper</i>	\$ 3,600.00	
CAPITAL OUTLAYS			
441	<i>Quakenbush Ballard</i>	\$ 4,900.00	
TOTAL	<i>Piper</i>	\$ 11,238.29	11,238.
INELIGIBLE HOMESTEAD 1216			
OTHER SERVICES AND CHARGES			
694-310 Contractual Services		\$ 25,000.00	25,000
TOTAL		\$ 25,000.00	25,000
Councilmember Alexander	<i>top camp</i>		
Councilmember Ballard	<i>Ballard</i>		
Councilmember Chambers	<i>Mary Chambers</i>		
Councilmember Lasater	<i>300 m</i>		
Councilmember Piper	<i>Jason Piper</i>		
Councilmember Quakenbush	<i>300 m</i>		
Councilmember Webb	<i>Webb</i>		
Auditor Craycraft	<i>AG Craycraft</i>		

ORIGINAL

WHEREAS: It has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget: February 23, 2021 ADDENDUM		
COUNTY GENERAL		
COMMUNICATION CENTER 1000-124		
PERSONAL SERVICES		
Salaries and Wages		
1000 124 173 Health Insurance	-50.00	-50.00
1000 124 175 Short Term Disability	50.00	+50.00
1000 124 107 Comm Tech	-32,999.72	-32,999.72
1000 124 A 107 Comm Tech	32,999.72	+32,999.72
1000 124 134 Comm Tech	-31,953.22	-31,953.22
1000 A134 Comm Tech	31,953.22	+31,953.22
TOTAL	0.00	0.00
OTHER		
ENHANCED 911-466 STATEWIDE 911		
PERSONAL SERVICES		
Salaries and Wages		
1222-466 122 Comm Tech	-30,563.96	-30,563.96
1222-466 A122 Comm Tech	30,563.96	+30,563.96
1222-466 199 Longevity	1,500.00	+1,500.00
1222-466 173 Insurance	-1,500.00	-1,500.00
TOTAL	0.00	0.00
Councilmember Alexander		
Councilmember Ballard		
Councilmember Chambers		
Councilmember Lasater		
Councilmember Piper		
Councilmember Quakenbush		
Councilmember Webb		
Auditor Craycraft		

ORIGINAL

WHEREAS: It has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget:

SECTION 1, THEREFORE: Be it ordained by the County Council of Delaware County, Indiana, that for the expenses of said municipal corporation for the following additional sums of money are hereby appropriated and ordered set apart out of the several funds for the purposes herein specified subject to the laws governing the same. ADDENDUM 2

OTHER

JDAI 9109

SUPPLIES

9109-000-5-00000-211 Office Supplies	\$6,316.10
OTHER SERVICES AND CHARGES	
9109-000-5-00000-393 Travel & Training	-\$6,316.10
TOTAL	\$0.00

6316.10
- 6316.10
0

Councilmember Alexander

Councilmember Ballard

Councilmember Chambers

Councilmember Lasater

Councilmember Piper

Councilmember Quakenbush

Councilmember Webb

Auditor Craycraft

Councilmember Alexander




Councilmember Ballard



Councilmember Chambers

Councilmember Lasater

Councilmember Piper



Councilmember Webb



Auditor Craycraft

