

RESOLUTION NO. 2021-002

ORIGINAL

**A RESOLUTION RESCINDING COLLECTIVE BARGAINING FOR
EMPLOYEES**

WHEREAS, the Board of Commissioners in the past had been agreeable to engage in Collective bargaining for certain units of county employees when a labor organization submits adequate proof that it represents a majority of such employees; and

WHEREAS, the County has a collective bargaining agreement with the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, Local Union #321, UAW Region 2-B; and

WHEREAS, the Board of Commissioners in the past have adopted recognition agreement with the Sheriff's deputies (including Sergeants, Corporals and Sheriff's Security bailiffs, Correctional Officers, Clericals and Cooks) dated May 12, 1991 and a recognition agreement with the Emergency Services Communication Employees dated May 12, 2002; and

WHEREAS, since the County adopted those above described recognition agreements the County also had other collective bargaining units and agreements; and

WHEREAS, the Board of Commissioners entered into its sole remaining collective bargaining agreement effective April 9, 2018 for a period of three (3) years and is set to expire on April 9, 2021; and

WHEREAS, the Board of Commissioners believe that it is no longer in the best interest of the citizens and efficient and cost efficient operation of government to continue any and all collective bargaining agreements.

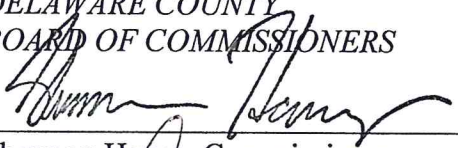
NOW, THEREFORE, IT IS RESOLVED BY THE BOARD OF COMMISSIONERS OF DELAWARE COUNTY, INDIANA, THAT:


1. The Board of Commissioners shall terminate the Agreement between the County Commissioners of Delaware County and the Delaware County Sheriff's Office (Bargaining Units 1 and 2) and Delaware County Emergency Communications Center (E911/Bargaining Unit) and International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, Local #321, UAW Region 2-B upon its expiration on April 9, 2021.
2. The Board of Commissioners shall send a notice, via certified mail with return receipt requested to the Union of its intent to terminate the Agreement as set forth in Article 44, section 2 of the Agreement.

3. The Board of Commissioners hereby rescind any and all recognition Agreements dated May 12, 1991 and May 12, 2002.
4. The Board of Commissioners rescind any and all prior resolutions which recognize any representation, opportunity, obligation, right or ability for any group of employees and/or labor organization to be recognized for the purpose of collective bargaining employment terms, conditions, benefits or other employment considerations.

DULY ADOPTED by the Board of Commissioners of Delaware County at a regularly scheduled public meeting held on this, the 4 day of JANUARY, 2021.

DELAWARE COUNTY
BOARD OF COMMISSIONERS


Shannon Henry, Commissioner


Sherry Riggan, Commissioner


James King, Commissioner

ATTEST:


Steven Craycraft, Auditor
Delaware County, Indiana