

#### RESOLUTION NO. 2020-007

# RESOLUTION CONCERNING MITIGATION EFFORTS OF THE COUNTY WITH RESPECT TO COVID-19 VIRUS

WHEREAS, COVID-19 is a novel virus with pandemic potential for citizens of Delaware County, IN; and

WHEREAS, it is incumbent upon the entire community to create and actively participate in many different types of mitigation strategies to slow the spread of respiratory virus infections; and

WHEREAS the Delaware County Board of Commissioners ("Commissioners") believe that as the Executive of the County and it is their responsibility along with its employees and members of the general public to implement procedures and requirements now to mitigate the effects of the COVID-19 virus and its spread among the public; and

WHEREAS, the Board of Commissioners will constantly monitor and strengthen mitigation policies to address the effects of COVID-19 among the Delaware County community; and

WHEREAS, the Board of Commissioners believe that it is in the best interest of the entire county to implement mitigation strategies now with respect to County offices, buildings and operations.

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF DELAWARE COUNTY, INDIANA that the following mitigation policies shall be in place immediately:

# **COUNTY EMPLOYEES AND MATTERS:**

- 1. All work-related travel to any conference, meeting, workshop or other work-related activity to any location out of state shall be prohibited unless deemed to be an emergency or law enforcement activity.
- 2. Any county employee that has traveled outside the United States or been in contact with any person that has traveled outside the United States shall not be allowed to return to work until they have in quarantine for no less than fourteen (14) days from the date of return to their home unless they were placed in quarantine by the US Government.
- 3. Any county employee that develops symptoms or tests positive for COVID-19 shall be quarantined at home for no less than fourteen (14) days and shall not be permitted to return to work until such time as are symptom free.
- 4. Any county employee that display symptoms of illness, the flu or any other sickness or tests positive for COVID-19 shall utilize their personal time off, sick days and then vacation days in order to be compensated for their time off. In the event that an employee that exhausts all of their paid time off and shall be required to remain away from work, shall take said time as "unpaid leave".
- 5. All county employees shall practice personal protective measures such as stay at home when sick, frequent and substantive hand washing throughout the day, respiratory etiquette, maintain proper distances when interacting with each other and members of the general public, limit gatherings in the workplace, decreasing social activity in the workplace and any other suggested mitigation practice suggested by the Center for Disease Control, State Department of Health or Delaware County Health Department.

- 6. All county employees shall utilize hand hygiene supplies in the building frequently.
- 7. Any county employee that is currently displaying or will display symptoms of illness, the flu or any other sickness shall notify their supervisor and NOT report to work until such time as their symptoms are gone and they have been without a fever for more than 24 hours.
- 8. Each county officer, elected official or supervisor shall monitor the symptoms of all of their employees on a daily basis and any county employee that is currently displaying or will display symptoms of illness, the flu or any other sickness shall be sent home and told NOT report to work until such time as their symptoms are gone and they have been without a fever for more than 24 hours.
- 9. All public meetings in the County shall be suspended until at least April 27, 2020. All public gatherings of more than 50 people shall be cancelled. Any public meeting that may be conducted telephonically or electronically, if possible and, if possible be streamed via live video. Any meeting that is deemed to be an emergency by the Board of Commissioners may be conducted only for the purpose of dealing with the emergency matters only.
- 10. The Board of Commissioners may implement stricter requirements in the future such as reducing work schedules, work at home rules, closing county facilities and non-emergency operations and other actions necessary to protect the employees and the general public from the spread of COVID-19.

## **GENERAL PUBLIC**

- 1. Any member of the general public that has traveled outside of the United States or been in contact with any person that has traveled outside the United States shall not be allowed to enter into any county owned or operated building until they have been in quarantine for no less than fourteen (14) days from the date of return to their home unless they were placed in quarantine by the US Government.
- 2. There shall be a distance of no less than 6' between each other any employee of the County while transacting business in the County owned and leased facilities at all times.
- 3. All members of the general public shall enter the County Building or Justice Center via the main door only and subject themselves to a screening by the security officers.
- 4. Any member of the general public that is currently displaying or will display symptoms of illness, the flu or any other sickness during their use of any county owned, rented or operated building shall not be permitted to enter or remain in any county owned or operated building or structure.
- 5. The County Health Department shall provide training and information to the Delaware County Sheriff's Department as to mitigation techniques and screening of people that display symptoms of illness, the flu or any other sickness.

## **ENFORCEMENT**

1. The County Sheriff shall have the authority to police and enforce these requirements and may remove any member of the general public, county employee or elected official that display symptoms of illness, the flu or any other sickness.

2. The County may also enforce this resolution by injunction if necessary.

DULY ADOPTED by the Board of Commissioners of Delaware County at a regularly scheduled public meeting held on this, the \_\_\_\_\_\_ day of \_\_\_\_\_\_\_, 2020.

DELAWARE COUNTY

**BOARD OF COMMISSIONERS** 

Shannon Henry, President

Sherry Riggin, Commissioner

James King, Commissioner

ATTEST:

Steven Craycraft, Auditor Delaware County, Indiana