

005

**ORDINANCE NO. 2018-005
DELAWARE COUNTY COUNCIL**

ORIGINAL

AN ORDINANCE AMENDING ORDINANCE NO. 2007-20, AS PREVIOUSLY AMENDED
BY ORDINANCE NO. 2011-039A
AMENDMENT TO THE DELAWARE COUNTY LONGEVITY PLAN

WHEREAS, the Delaware County Council previously, on December 13, 2011, adopted Ordinance No. 2011-039A, An Ordinance Amending Ordinance No. 2007-20 Amendment to the Delaware County Longevity Plan; and

WHEREAS, the purpose of Ordinance No. 2011-039A was to exclude all County employees hired after the effective date thereof (December 13, 2011) from participation in the Longevity Plan; and

WHEREAS, certain employees have since claimed that they remain eligible to participate in the Longevity Plan by reason of collective bargaining agreements entered into with the Delaware County Commissioners, notwithstanding Ordinance No. 2011-039A; and


WHEREAS, the Commissioners have entered into a new, unified collective bargaining agreement that resolves such claims and excludes participation in the Longevity Plan for any individuals hired after the effective date of the agreement, to-wit April 16, 2018; and

WHEREAS, it is the sense of the County Council that all County employees should be entitled to comparable benefits with respect to participation in the Longevity Plan;


NOW THEREFORE BE IT RESOLVED that Ordinance No. 2007-20, as previously amended by Ordinance No. 2011-039A is hereby amended as follows:

1. All individuals hired as County employees after April 16, 2018, are ineligible to participate in the Longevity Plan as set out in Ordinance No. 2007-20 Amendment to the Delaware County Longevity Plan or to receive longevity pay;
2. The Auditor of Delaware County shall determine those County employees hired after December 13, 2011 and on or before April 16, 2018, and pay to them longevity pay for which they have now or hereafter become eligible in accordance with the Longevity Plan;
3. This Ordinance shall be effective upon its passage by the County Council, in accordance with procedures as required by law.

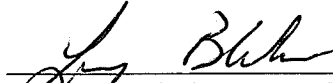
Dated this 22 day of May, 2018.



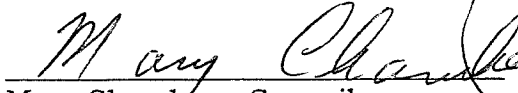
Scott Alexander, Councilman




Christopher W. Matchett, Councilman


Larry W. Bledsoe, Jr., Councilman


Jessica Piper, Councilwoman

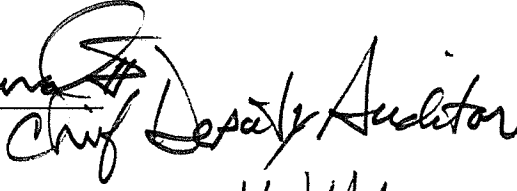

Mary Chambers, Councilwoman

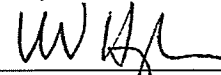

Ronald Quakenbush, Councilman


Lane Lasater, Councilwoman

Attest:


Steven Craycraft, Auditor


Chief Deputy Auditor

This Ordinance is approved in form by 
Legal Counsel