

ORIGINAL



DELAWARE COUNTY COUNCIL MEETING
 DELAWARE COUNTY COMMISSIONERS' COURTROOM
 January 3, 2024
 CALL TO ORDER
 PLEDGE OF ALLEGIANCE

ROLL CALL

Present: Councilmember Flanagan, Councilmember Hughes, Councilmember Kantz, Councilmember Mochal, Councilmember Piper, Councilmember Webb (absent), Councilmember Whitehead, Auditor, Mr. Ed Carroll, Attorney, Mr. Ben Freeman (absent)

AGENDA POSTED and APPROVAL OF AGENDA

MOTION: Councilmember Flanagan made a motion to approve agenda, as presented.

SECOND: Councilmember Whitehead

YEAS; Councilmember Flanagan, Councilmember Hughes, Councilmember Kantz, Councilmember Mochal, Councilmember Piper, Councilmember Webb (absent), Councilmember Whitehead

COUNTY GENERAL

Ms. Tonya Dunsmore, read aloud requests.

MOTION: Councilmember Whitehead made a motion to approve Auditor transfer (see below).

SECOND: Councilmember Flanagan

Councilmember Whitehead asked why this is needed.

Mr. Ed Carroll, Auditor, said he is not asking for an appropriation only a transfer. If this does not happen then the person would not have a job.

Councilmember Mochal asked why would this person not have a job. Councilmember Mochal said he remembers it happening once before.

Mr. Carroll said the person is coming from the Clerk's office and will be the Exemption Clerk in the Auditor's office. If the person is not hired, no one would be at the front desk to do exemptions. The \$5,000 would cover until the end of March 2024 because the person leaving has time that started again in January.

President Piper agreed that this had happened before in the Treasurer's office, due to a death, however, it was only for a few hundred dollars.

Ms. Tonya Dunsmore, Settlement Clerk, said the person leaving has time that has to be paid out, however, the person retiring will not be in the office.

Mr. Rick Spangler, Clerk, said this happens a lot when employees leave, in January employees earn their time. This is in the handbook. Mr. Spangler said this will continue to happen more and more the longer the employee is at their job.

President Piper said so the employees get vacation up front in January. This does not work that way at her job.

Continued conversation regarding how this works for other Councilmembers in their jobs, when and how they earn vacation, pay backs if and when they leave.

YEAS; Councilmember Flanagan, Councilmember Hughes, Councilmember Kantz, Councilmember Mochal, Councilmember Piper, Councilmember Webb (absent), Councilmember Whitehead

MOTION: Councilmember Whitehead made a motion to approve Clerk 125 transfer (see below).

SECOND: Councilmember Flanagan

Mr. Rick Spangler, Clerk, explained the requests. Mr. Spangler said a loss of three of five filing clerks is a huge problem, one filing clerk is assigned to each court. Many are leaving, due to the fact of financial reasons.

One employee that currently works for the Courts is willing to come back to the filing office, however, that person does not want to take a pay cut. Mr. Spangler said he should have enough money in part-time even taking the \$3,000 out. Mr. Spangler said he and his employees are coming to budget next year to fight for equal pay/equal scale for the Clerk's office. The pain needs to be shared.

Councilmember Mochal said he is disappointed that a job study has even occurred. Employees are going to be more disappointed when they see that they are underpaid and the fact of the matter is "so what", when the county cannot pay the employee more.

Mr. Spangler said it is time to balance the pain. It is time for new ideas/plans and to not let the bullies win.

Councilmember Kantz agrees with Councilmember Mochal but also agrees with Mr. Spangler. Everything should be considered on their own merit as in any business. The \$3,000 should be taken out of trusting the Elected Official, Mr. Spangler knows what he needs.

Councilmember Hughes said the Filing Clerk is very important and is the start of the court process. Mr. Spangler found money and he is willing to defer to his judgement.

Mr. Spangler said the longevity of employees are around 15 years.

YEAS; Councilmember Flanagan, Councilmember Hughes, Councilmember Kantz, Councilmember Mochal, Councilmember Piper, Councilmember Webb (absent), Councilmember Whitehead

MOTION: Councilmember Whitehead made a motion to approve financial, transfers, and to amend salary ordinance with like reductions.

SECOND: Councilmember Flanagan

YEAS; Councilmember Flanagan, Councilmember Hughes, Councilmember Kantz, Councilmember Mochal, Councilmember Piper, Councilmember Webb (absent), Councilmember Whitehead

Mr. Tony Skinner, Sheriff, said the commissary report will be provided soon.

ADJOURN

MOTION: Councilmember Flanagan made a motion to adjourn.

SECOND: Councilmember Whitehead

YEAS; Councilmember Flanagan, Councilmember Hughes, Councilmember Kantz, Councilmember Mochal, Councilmember Piper, Councilmember Webb (absent), Councilmember Whitehead

WHEREAS: It has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget:		
SECTION 1, THEREFORE: Be it ordained by the County Council of Delaware County, Indiana, that for the expenses of said municipal corporation for the following additional sums of money are hereby appropriated and ordered set apart out of the several funds for the purposes herein specified subject to the laws governing the same on January 3, 2024		
Transfers for January 3, 2024 SPECIAL MEETING		
COUNTY GENERAL		
AUDITOR 1000-126		
PERSONAL SERVICES		
Salaries and Wages		
197 PART-TIME/TAX SALE PLATROOM	-5,000.00	-5000
A120 EXEMPTIONS CLERK	5,000.00	5000
TOTAL	0.00	0
CLERK 125		
PERSONAL SERVICES		
Salaries and Wages		
125/B113 DEPUTY CLERK	-31,921.00	-31,921
125/C113 DEPUTY CLERK	31,921.00	31,921
125/D115 DEPUTY CLERK	-33,528.00	-33,528
125/E115 DEPUTY CLERK	33,528.00	33,528
125/E121 DEPUTY CLERK	-30,891.68	-30,891.68
125/F121 DEPUTY CLERK	30,891.68	30,891.68
125/D126 DEPUTY CLERK	-28,317.68	-28,317.68
125/E126 DEPUTY CLERK	28,317.68	28,317.68
125/198 PART-TIME	-3,000.00	-3000
125/F121 DEPUTY CLERK	3,000.00	3000
125/C109 DEPUTY CLERK	-490.56	-490.56
125/B129 DEPUTY CLERK	490.56	490.56
TOTAL	0.00	0

Councilmember Flanagan	<i>[Signature]</i>		
Councilmember Hughes	<i>[Signature]</i>		
Councilmember Kantz	<i>[Signature]</i>		
Councilmember Mochal	<i>[Signature]</i>		
Councilmember Piper	<i>[Signature]</i>		
Councilmember Webb	absent		
Councilmember Whitehead	<i>Eugene Whitehead</i>		
Auditor Carroll	<i>E.H. Call</i>		

Councilmember Flanagan

A handwritten signature in black ink, appearing to read "D. Flanagan", with a stylized flourish at the end.

Councilmember Hughes

A handwritten signature in blue ink, appearing to read "William V. Hughes", with a stylized flourish at the end.

Councilmember Kantz

A handwritten signature in black ink, appearing to read "Mark Kantz", with a stylized flourish at the end.

Councilmember Mochal

A handwritten signature in black ink, appearing to read "D. Mochal", with a stylized flourish at the end.

Councilmember Piper

A handwritten signature in black ink, appearing to read "Jim Piper".

Councilmember Webb

A handwritten signature in black ink, appearing to read "B. Webb".

Councilmember Whitehead

A handwritten signature in black ink, appearing to read "Eugene Whitehead".

Auditor, Mr. Ed Carroll

A handwritten signature in blue ink, appearing to read "Ed Carroll".