

ORIGINAL

Revised

ORDINANCE NO 2016-011
AN ORDINANCE AMENDING 2010-008
A SALARY PROCEDURE ORDINANCE DEFINING TERMS AND
ESTABLISHING PROCEDURES FOR IMPLEMENTING SALARIES
(EXCLUDING THE MERIT OFFICERS)

WHEREAS, the Delaware County Council passed Ordinance No. 2010-08 to define terms and procedure for implementing salaries; and

WHEREAS, the Ordinance also established a two-tier probationary period and mathematical formula wherein the employees received an increase in pay after their first 90 days of employment; and

WHEREAS, most of the positions in Delaware County, based upon the mathematical formula, are eligible for full base pay after 90 days; and


WHEREAS, the Delaware County Council believe it is in the best interest to eliminate the mathematical formula and to implement a straight percentage based reduction.

IT IS THEREFORE ORDAINED BY the Delaware County Council that Ordinance No. 2010-008 is amended to the following:


1. The probationary period established for all new employees shall be Ninety (90) calendar days. Upon successful completion of Ninety (90) days of employment, the employee's pay shall automatically be increased to the position base pay.
2. For grade level 1-6 positions, the probationary pay rate shall be 90% of the appropriated position base salary.
3. For grade level 7-9 positions, the probationary pay rate shall be 95% of the appropriated position base salary.
4. This Ordinance shall be effective as of the date it is signed and adopted.

Any provisions contained in Ordinance 2010-008 that are in conflict with this Amendment shall be null and void.

ADOPTED THIS THE July 26 DAY OF July 26, 2016.

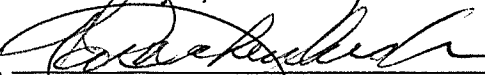

Chris Matchett, Council President

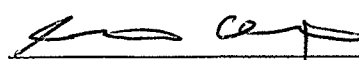

Mary Chambers, Council Vice President

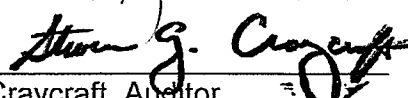

Jane Lasater, Council Member


Kevin Nemyer, Council Member


Mike Jones, Council Member


Ron Quakenbush, Council Member


Scott Alexander, Council Member


Steven Craycraft, Auditor