ORDINANCE AMENDING ORDINANCE 2012-014A



AN ORDINANCE TO BE A PART OF THE SALARY ORDINANCE FOR DELAWARE COUNTY PART TIME EMPLOYEES

WHEREAS, It is the responsibility of the Delaware County Council to fix the compensation of the officers, deputies and other employees whose compensation is payable from the Delaware County general fund, county highway fund, or any other fund from which the Delaware County Auditor issues warrants for compensation; and

WHEREAS, the Delaware County Council previously passed Ordinance No. 2012-014A which defines part-time positions and assigns pay rates for specific positions; and

WHEREAS, the Delaware County Council has eliminated certain full time positions and has given the elected official and/or department head the authority to hire part-time employees to accomplish the job that was once a full time position; and

WHEREAS, in light of the elimination of full time positions, Delaware County Council wishes to adjust and add pay rates for certain current part-time positions; and

WHEREAS, the Delaware County Council previously established the pay rate for part-time Correctional Officers at Eight Dollars (\$8.00) per hour. The Council has been advised that this rate is too low to be able to keep qualified employees; and

WHEREAS, the Delaware County Council wants to establish a graduated pay rate for the Correctional officers so that qualified employees have incentive to complete training and remain employed with Delaware County.

WHEREAS, this Ordinance is to amend Ordinance No. 2012-014A to reflect said changes.

THEREFORE BE IT ORDAINED by the Delaware County Council, State of Indiana as follows:

- Part Time Correctional Officers shall start out at the pay rate of Ten Dollars (\$10.00) an hour and shall remain at this rate until they have completed the Sheriff's required initial training program;
- 2. Upon completion of the initial training program and with the recommendation of the Sheriff, the part time pay rate shall be increased to Twelve Dollars (\$12.00) per hour.
- 3. This Ordinance shall be effective as of the date it signed and adopted.

ADOPTED THIS 29 DAY OF 1014 2015.

Chris Matchett, Council President

Mary Chambers, Council Vice Presiden

Jäne Lasater, Council Member

Kevin Nemver, Council Member

Mike Jones, Council Member

Ron Quakenbush, Council Member

Scott Alexander, Council Member

Steven Craycraft, Auditor