RDINANCE 2022- 114

ORDINANCE 2022- // / DELAWARE COUNTY COUNCIL

AN ORDINANCE TO AMEND ORDINANCE 2017-005 (DELAWARE COUNTY SALARY ORDINANCE)

WHEREAS, the Delaware County Council heretofore adopted Ordinance 2017-005 (Delaware County Salary Ordinance); and

WHEREAS, the Delaware County Council heretofore adopted Ordinance 2021-013 amending the Delaware County Salary Ordinance; and

WHEREAS, there is a need to provide additional flexibility and incentives in order to hire public safety employees and highway department employees with prior experience.

NOW THEREFORE BE IT ORDAINED BY THE DELAWARE COUNTY COUNCIL that:

- 1. Ordinance 2021-013 is hereby repealed.
- 2. Section 8.b. of the Delaware County Salary Ordinance is hereby amended by adding the following sentences:

"Provided that, the Department Head or Office Holder in charge of a public safety department, i.e. 911 Communications Center, Emergency Medical Service, County Jail, or Sheriff's Department, may waive the 90% salary requirement during the Probationary Period by written notice to the County Auditor and Human Resources Department and employ a newly hired individual who has experience in a comparable position at the full Position Base Salary. Additionally, the County Highway Department may also waive the 90% salary requirement during the Probationary Period by written notice to the County Auditor and Human Resources Department and employ a newly hired individual who has a commercial driver's license and said license is necessary to perform the duties of the job for which the individual is hired."

3. This ordinance is effective upon adoption.

Dated this 31st day of May, 2022.

Scott Alexander, Councilman

Ryan Webb, Councilman

n M. Ballard, Councilman

Jessica Piper, Councilwomar

Mary Chambers, Councilwoman	Ronald Quakenbush, Councilman	
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Jane Lasater, Councilwoman Attest:		i Ro.
Steven Craycraft, Auditor This Ordinance is approved in form by	Dy Legal Counsel	

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