

ORDINANCE 2017-009

AN ORDINANCE ADOPTING THE DELAWARE COUNTY PERSONNEL POLICIES HANDBOOK

WHEREAS, the Delaware County Board of Commissioners has enacted on prior occasions a personnel policies handbook to govern the relationship between the County Commissioners and its employees; and

WHEREAS, a review and revision of the county's personnel policies has been conducted over the past several months to update, remove and revise all of the County's personnel policies and procedures; and

WHEREAS, the Board of Commissioners has invited all of the elected officials in the County to join and adopt the Personnel Policies Handbook to be used in all offices in the County so that all employees have a consistent and established set of rules to govern their conduct, operations and performance; and

WHEREAS, the Board of Commissioners believes that after a thorough review by the Human Resources Director, the County Attorney and a committee of Elected Officials, the Delaware County Personnel Policies Handbook is ready for adoption and implementation.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF DELAWARE COUNTY, INDIANA:

- 1. The Delaware County Personnel Policies Handbook is hereby adopted and made a part of the employment requirements and obligations of all county employees.
- 2. The County Human Resources Department shall make the Delaware County Personnel Policies Handbook available to all county employees and shall conduct such training, review and implementation workshops as the Human Resources Department believes are appropriate for the employees.
- 3. The Human Resources Department shall insure that all County Employees execute the appropriate document evidencing receipt of the new Delaware County Personnel Policies Handbook and make said document part of the employees' personnel file.

4. This Ordinance shall take effect upon adoption

Passed and adopted by the Board of Commissioners on the ____ day of _______, 2017

BOARD OF COMMISSIONERS, DELAWARE COUNTY, INDIANA

James Ring, President

Shannon Henry, Member

ATTEST

Steven Craycraft Delaware County Audito