

DELAWARE COUNTY COUNCIL MEETING  
FEBRUARY 23, 2016 9:00 A.M.  
DELAWARE COUNTY COMMISSIONERS COURTROOM  
CALL TO ORDER  
PLEDGE  
AGENDA POSTED  
ROLL CALL

Present: Councilman Alexander, Councilwoman Chambers, Councilman Jones, Councilman Matchett,  
Councilman Nemyer, Councilman Quakenbush, Ms. Donna Patterson, Attorney Don Dunnuck  
Absent: Councilwoman Lasater, Auditor Steve Craycraft

APPROVAL OF JANUARY 26, 2016 MINUTES

MOTION: Councilman Jones motioned to approve January 26, 2016 minutes.  
SECOND: Councilman Alexander  
MOTION PASSED UNANIMOUSLY, Councilwoman Lasater absent

TRANSFERS AND FINANCIAL AGENDAS  
COUNTY GENERAL

MOTION: Councilman Jones motioned to approve \$1,500 for Public Defenders Office, Department #139.  
SECOND: Councilman Nemyer  
Finance Committee gave favorable recommendation.  
MOTION PASSED UNANIMOUSLY, Councilwoman Lasater absent

MOTION: Councilman Alexander motioned to approve \$45,177 for Community Corrections Community  
Respect/Project.  
SECOND: Councilman Nemyer  
Finance Committee gave favorable recommendation.  
MOTION PASSED UNANIMOUSLY, Councilwoman Lasater absent

MOTION: Councilman Nemyer motioned to approve \$46,435 for CASA FUND 1212-2251-5.  
SECOND: Councilman Alexander  
Ms. Ashley Soldaat, CASA Director, introduced herself to Council. She is the new CASA Director.  
MOTION PASSED UNANIMOUSLY, Councilwoman Lasater absent

MOTION: Councilman Nemyer motioned to approve for \$1,500,000 EDIT 1112.  
SECOND: Councilman Jones  
Ms. Pattie Lackey, Executive Assistant, said this request is for projects already approved.

Ms. Patterson, Settlement Clerk, said information had been sent to County Council with an explanation  
of projects.

Councilman Quakenbush said a realistic budget was not approved and that is why he did not vote for approval of the 2016 budget. Quakenbush is concerned about how health insurance, Ameresco and Sheriff Pension fund will be paid. There is no monies in EDIT to pay health insurance this year. The budget approved was \$5 million short.

Councilman Alexander shared the same concern as Councilman Quakenbush. If the Sheriffs Pension is not funded, the March 2016 payment cannot be made. Alexander asked if this will be on March 2016 agenda and asked Sheriff Ray Dudley if he is concerned.

President Matchett said it would be on the agenda.

Ms. Patterson checked and the payment is not due until April 1, 2016.

Mr. Dudley, Sheriff, said if the Pension is not paid, they will seek legal action. It is State law to fund the Sheriffs Pension.

Councilman Jones reminded everyone that "this" council is correcting the problem; however they did not create the problem.

Councilman Nemyer agreed that "this" Council is correcting the problem. Has this ever not been funded? Has a retiree ever not been paid...no, and that is how it is going to continue.

Councilman Jones said we can run around and try to intimidate the public or officers but we are not.

Mr. Dudley said they are not easily intimidated.

Councilman Quakenbush said there is not enough monies to pay bills for 2016, based on appropriations and amount approved by Department Local Government Finance (DLGF). Quakenbush does not agree with how the Pension Fund is managed.

Sheriff Dudley said Council spent a whole day during 2016 budget discussing the Pension Fund and Council decided to pay it out of public safety Local Option Income Tax (LOIT) . LOIT is a supplement and is not a replacement. Council spent 10 minutes on PERF and decided to pay it.

Sheriff Dudley suggested Council to set a meeting for further discussion.

Councilwoman Chambers called for questions.

President Matchett said there has never been any intention not to fund the Sheriffs Pension.  
MOTION PASSED UNANIMOUSLY, Councilwoman Lasater absent

#### TRANSFER

MOTION: Councilman Jones motioned to approve transfer of Communications 1000/124 (see below).

SECOND: Councilman Nemyer

MOTION PASSED UNANIMOUSLY, Councilwoman Lasater absent

MOTION: Councilman Quakenbush motioned to approve transfer of Jail 1000/145(see below).

SECOND: Councilman Nemyer

MOTION PASSED UNANIMOUSLY, Councilwoman Lasater absent

MOTION: Councilman Alexander motioned to approve transfer of Sheriff Department 1000/29 (see below).

SECOND: Councilman Nemyer

People were moved from one position into another. No additional funding was required but the line item had to be changed.

MOTION PASSED UNANIMOUSLY, Councilwoman Lasater absent

#### OTHER

MOTION: Councilman Alexander motioned to approve transfer of Community Corrections 2501 (see below).

SECOND: Councilman Nemyer

MOTION PASSED UNANIMOUSLY, Councilwoman Lasater absent

#### TABLED

MOTION: Council Nemyer motioned to approve transfer of Commissioners (see below).

No second.

Councilman Alexander said this could not be moved forward until the job description is reviewed.

SECOND: Councilman Quakenbush said he would second the motion for discussion.

Councilwoman Chambers said the job description still did not go through Personnel Committee.

Councilman Jones said the Personnel Director provided job descriptions that was provided by the department head and Personnel. In prior ordinances Council referenced a Job Evaluation Committee. Before we go forward, Council should determine what they are going to do with Job Evaluation Committee. Two Council members should work with Mr. Rick Spangler, HR Director, and make proposed changes before Council to clarify who will do job descriptions and pay grades.

Councilman Quakenbush said two employees are hanging in limbo wondering what is happening in their position and pay. If the Chair would decide to accept motion than Council could do that.

Councilman Alexander said there is conflicting language in Job Evaluation Committee.

Councilman Quakenbush said consultants were hired to put information together; it was somewhat of different opinions with different HR Directors doing different procedures. This would take months to resolve and to determine who did what.

Mr. Don Dunnuck, Council Attorney, said it is up to Council to determine if Council or Human Resources is responsible regarding job descriptions and evaluations.

Further discussion took place regarding transfers of series, what goes to Personnel Committee and who is on the Personnel Committee and the same regarding Job Evaluation Committee.

MOTION: Councilman Quakenbush motioned to approve the job description for Justice Center Building Superintendent.

SECOND: Councilman Nemyer

No vote

MOTION: Councilman Quakenbush motioned to remove from the table the Justice Center Building Superintendent .

SECOND: Councilman Alexander

MOTION PASSED UNANIMOUSLY, Councilwoman Lasater absent

MOTION: Councilman Nemyer motioned to approved tabled transfer for Building Superintendent.

SECOND: Councilman Alexander

This is retro back to January 1, 2016.

MOTION PASSED UNANIMOUSLY, Councilwoman Lasater absent

EMS tabled item remained on table.

#### COMMITTEE REPORTS

Tax Abatements-none

Appointments-Most appointments are up to date for 2016.

MOTION: Councilman Nemyer motioned to approve financial, transfers and to amend salary ordinance.

SECOND: Councilman Jones

MOTION PASSED UNANIMOUSLY, Councilwoman Lasater absent

Personnel-Discussion regarding the Personnel Committee.

Mr. Rick Spangler, Human Resource Director, presented before Council the list of employees available for increase.

Councilman Jones said Mr. Nate Jones, Veterans Director had given an explanation regarding the Veterans Assistant position on February 23, 2016. The job description is fine; however, the problem is in how the procedure took place. The Commissioners got the cart before the horse. The request should have been made before the action was done. The Secretary was and is a full-time position and worked for Commissioners and Veterans office. Someone then reassigned her to be a full-time Secretary in the Veterans office. A part-time employee was hired in the Commissioner's office and part-time monies was available for the hire. There was a lack of communication.

MOTION: Councilman Jones made a motion to approve job description.

SECOND: Councilman Alexander said procedures should be followed regarding job descriptions.

This was approved and funded during February's 2016 Council meeting.

February 23, 2016 Council meeting

MOTION PASSED UNANIMOUSLY, Councilwoman Lasater absent

Mr. Spangler said he sent preliminary numbers regarding insurance.

MEMORANDUM

TO: DELAWARE COUNTY COUNCIL  
FROM: RICK SPANGLER  
DATE: 02/23/2016  
RE: SUMMARY OF ADJUSTMENT REQUESTS

Individual	Line Number	Department	Requesting Dept. Head	Requester Change/Action	Effective Date
Combs, Buddy	1000-145-5-00000-B143	Correctional Officer	Lt. Justus	100% Pay Request	03/03/2016
Lopez, Ricardo	1000-145-5-00000-C128	Correctional Officer	Lt. Justus	100% Pay Request	03/03/2016
Corbin, Eric	1122-240-5-00000-A127	Field Officer	Michl Cassell	100% Pay Request	03/01/2016
Mee, Leila	1000-145-5-00000-E104	Voter Registration Clerk	Romanelle Marline	100% Pay Request	02/20/2016
Reed, Briana	1000-145-5-00000-B118	Correctional Officer	Lt. Justus	100% Pay Request	03/03/2016
Russell, Scott	1000-145-5-00000-B113	Correctional Officer	Lt. Justus	100% Pay Request	03/03/2016
Mala Braun	1000-138-5-00000-B118	Assistant Court Reporter	Judge Wolf	90 day increase	03/07/2016

#### OTHER/NEW BUSINESS

Councilman Quakenbush would like Council to reconsider not supporting the below Resolution. Even though it is not county general monies, it is still tax dollars and a waste of money.

President Matchett said Ms. Marta Moody said there is an open appointment for this board.

Ms. Kim Cuthbertson, Plan Commission, said Ms. Moody is still on the board of Central Indiana Regional Transportation Authority (CIRTA). If Council is requesting to remove Delaware County from CIRTA, discussion with Ms. Moody should be considered.

**ORIGINAL**

**RESOLUTION 2009- 014**

**A RESOLUTION OF THE DELAWARE COUNTY COUNCIL TO JOIN  
THE CENTRAL INDIANA REGIONAL TRANSPORTATION AUTHORITY**

**WHEREAS**, the Central Indiana Regional Transportation Authority (hereinafter referred to as the "Authority") is a regional transportation authority duly established by ordinance of City-County of Indianapolis and Marion County, Indiana, pursuant to the provisions of Indiana Code Chapter 36-9-3, and consisting of the Consolidated City of Indianapolis and Marion County, Indiana, and such other counties or municipalities which the Authority may have been expanded to include; and

**WHEREAS**, Indiana Code 36-9-3-3 provides for the expansions of the Authority to include one (1) or more additional counties or municipalities within the same transportation planning district as designated by the Indiana Department of Transportation, if resolutions approving the expansion are adopted by the fiscal bodies of (a) the county or municipality to be added to the Authority, and (b) a majority of the counties and municipalities already in the Authority; and

**WHEREAS**, Delaware County, Indiana ("Delaware County") is located within the same transportation planning district as the Authority, and wishes to approve an expansion of the Authority to include; and

**WHEREAS**, the Delaware County Council is the fiscal body of Delaware County;

**IT IS THEREBY RESOLVED** by the Delaware County Council as follows:

1. The Delaware County Council hereby approves that the Central Indiana Regional Transportation Authority shall be expanded to include Delaware County, Indiana, subject to all of the rights, responsibilities and authority as established by Indiana Code Chapter 36-9-3 as limited by the ordinance of the City-Council of Indianapolis and Marion County, Indiana, creating the Authority.
2. The expansion of the Authority to include Delaware County shall be effective upon the adoption of this Resolution, July \_\_\_\_, 2009, and the adoption of resolution approving the expansion by a majority of the counties and municipalities already in the Authority.

Councilman Alexander said Ameresco is doing a walk thru at 3:00 p.m. of the county building (today) February 23, 2016. Council is invited to attend.

ADJOURN

MOTION: Inaudible

SECOND: Inaudible

All were in favor to adjourn.



WHEREAS: It has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget:		
SECTION 1, THEREFORE: Be it ordained by the County Council of Delaware County, Indiana, that for the expenses of said municipal corporation for the following additional sums of money are hereby appropriated and ordered		
FINANCIAL AGENDA FOR COUNTY COUNCIL MONTH OF 2/23/2016		
COUNTY GENERAL		
PUBLIC DEFENDERS OFFICE, DEPARTMENT #139		
PERSONAL SERVICES		
Salaries and Wages		
156 Steve Bell, PD Investigator	1,500.00	1,500.
TOTAL	1,500.00	1,500.
OTHER		
COMMUNITY CORRECTIONS COMMUNITY RESPECT/Project <del>100000-00000</del>		
PERSONAL SERVICES		
Salaries and Wages		
108 Financial Manager	5,000.00	5000.
133 Program Coordinator	6,600.00	6610.
171 FICA	887.00	887.
172 PERF	1,300.00	1300.
221 Drug Testing	2,025.00	2025.
245 Educational Materials/Workbooks	145.00	145.
OTHER SERVICES AND CHARGES		
313 Addiction Counselor	19,770.00	19770.
314 Monitoring Participants	9,450.00	9450.
TOTAL	45,177.00	45177.
CASA FUND 1212-2251-5		
OTHER SERVICES AND CHARGES		
332 11 Months of advertisements	40,185.00	40185.
CAPITAL OUTLAYS		
441 4 desktop computers, 1 laptop, 1 laptop, 1 tablet, 1 Jetpack, projector	6,250.00	6250.

TOTAL	46,435.00	46435
EDIT 1112		ORIGINAL
OTHER SERVICES AND CHARGES		ORIGINAL
310 EDIT Projects	1,500,000.00	1,500,000
TOTAL	1,500,000.00	1,500,000
Councilman Alexander		
Councilwoman Chambers		
Councilman Jones		
Councilwoman Lasater	absent	
Councilman Matchett		
Councilman Nemyer		
Councilman Quakenbush		
Auditor Craycraft		



*Original*

<b>SHERIFF DEPT 1000/129</b>		
<b>PERSONAL SERVICES</b>		
<b>Salaries and Wages</b>		
129 Deputy	-37,308.96	-37,308.96
A129 Deputy	37,308.96	37,308.96
A117 Corporal	-41,919.04	-41,919.04
B117 Corporal	41,919.04	41,919.04
A116 SERGEANT	-43,400.40	-43,400.40
B116 SERGEANT	43,400.40	43,400.40
125 DEPUTY	-37,308.96	-37,308.96
A125 DEPUTY	37,308.96	37,308.96
118 CORPORAL	-39,748.56	-39,748.56
A118 CORPORAL	39,748.56	39,748.56
A123 CORPORAL	-39,503.15	-39,503.15
B123 CORPORAL	39,503.15	39,503.15
110 SERGEANT	-43,343.04	-43,343.04
A110 SERGEANT	43,343.04	43,343.04
A125 Salary	-300.00	-300.00
A129 Salary	-2,400.00	-2,400.00
B123 Salary	2,700.00	2,700.00
A145 Salary	-700.00	-700.00
B140 Salary	700.00	700.00
A107 Salary	-200.00	-200.00
A110 Salary	-1,500.00	-1,500.00
A112 Salary	-500.00	-500.00
A118 Salary	-2,100.00	-2,100.00
A132 Salary	-2,000.00	-2,000.00
B116 Salary	-3,000.00	-3,000.00
025 Clothing	-1,000.00	-1,000.00
037 Clothing	-500.00	-500.00
199 Holiday	10,800.00	10,800.00
TOTAL	0.00	0
<b>OTHER</b>		
<b>COMMUNITY CORRECTIONS 2501</b>		
<b>SUPPLIES</b>		
231 Motor Vehicle Supplies	-5,000.00	-5,000
<b>CAPITAL OUTLAYS</b>		
441 Office Equipment	3,000.00	3,000
442 Office Furniture	2,000.00	2,000
TOTAL	0.00	0

ORIGINAL

<b>TABLED</b>		
SECTION 1, THEREFORE: Be it ordained by the County Council of Delaware County, Indiana, that for the expenses of said municipal corporation for the following additional sums of money are hereby appropriated and ordered set apart out of the several funds for the purposes herein specified subject to the laws governing the same. 2/23/2015		
SECTION 1, THEREFORE: Be it ordained by the County Council of Delaware County, Indiana, that for the expenses of said municipal corporation for the following additional sums of money are hereby appropriated and ordered set apart out of the several funds for the purposes herein specified subject to the laws governing the same. 2/23/2015		
<b>EMS</b>		
<b>PERSONNEL SERVICES</b>		
<b>Salaries and Wages</b>		
182 Paramedic	42,467.00	
183 Paramedic	42,467.00	
184 Paramedic	42,467.00	
195 Holiday pay	5,234.00	
196 Overtime	16,500.00	
197 Line of Duty Benefit	300.00	
<b>TOTAL</b>	<b>149435.00</b>	
<b>COMMISSIONERS</b>		
<b>Employee Benefits</b>		
173 Health Insurance	27643.00	
174 Life Insurance	1711.00	
175 Disability Insurance STD & LTD	2628.00	
171 FICA	9746.00	
172 PERF	14269.00	
<b>TOTAL</b>	<b>55997.00</b>	

*Remains  
Table*

ORIGINAL

SECOND TABLED

SECTION 1, THEREFORE: Be it ordained by the County Council of Delaware County, Indiana, that for the expenses of said municipal corporation for the following additional sums of money are hereby appropriated and ordered set apart out of the several funds for the purposes herein specified subject to the laws governing the same.

COMMISSIONERS	
131 JC Bldg Superintendent	-10,168.00
113 Co Bldg Superintendent	10,168.00
TOTAL	0.00

~~10,168.~~ 10,168  
~~10,168~~ 10,168  
 0

Councilman Alexander *no sig*  
 Councilwoman Chambers *Mary Chambers*  
 Councilman Jones *M.E. Jones*  
 Councilwoman Lasater *absent*  
 Councilman Matchett *Matchett*  
 Councilman Nemyer *Kevin Nemyer*  
 Councilman Quakenbush *Ken Quakenbush*  
 Auditor Craycraft *J. Craycraft*

Councilman Alexander

Councilwoman Chambers *May Chambers*

Councilman Jones *M E Jones*

Councilwoman Lasater *Jane Lasater*

Councilman Matchett *C Matchett*

Councilman Nemyer

Councilman Quakenbush *Bob Quakenbush*

Auditor Craycraft *Donna Patterson*