

ORDINANCE 2007- 021

AN ORDINANCE ESTABLISHING PROCEDURES
FOR IMPLEMENTING SALARIES

ORIGINAL

WHEREAS, the Delaware County Council has approved salaries for employees effective 2008; and

WHEREAS, it is the intention of the Delaware County Council to provide direction on the implementation of said salaries.

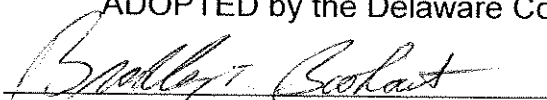
NOW THEREFORE BE IT ORDAINED by the Delaware County Council as follows:

Salaries approved for 2008 budget are for the employee in that particular position as of January 1, 2008, and for that individual only. Should that individual vacate the position for any reason whatsoever then the new employee's salary would start at the base level of the salary range for that particular position.

180 Amendment

After ~~ninety (90)~~ days of employment the new employee may then request in writing an evaluation by the Human Resource Director and the Employee Evaluation Committee. Upon a recommendation to the County Council the County Council then may consider the said recommendation and adjust the salary by a majority vote. However, the salary shall not exceed Thirty Five percent (35%) of the salary range until at least one (1) year of seniority has been achieved.

ADOPTED by the Delaware County Council this 27th day of November, 2007.

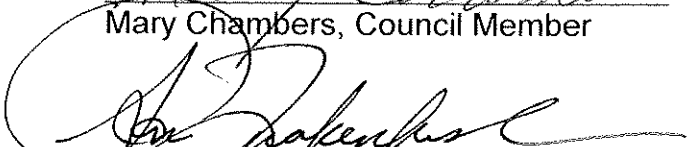

Brad Bookout, Council Member


Mel Botkin, Council Member


Ted Bowman, Council Member


Mary Chambers, Council Member


Chris Matchett, Council Member


Ron Quakenbush, Council Member


Joe Russell, Council Member


Judy Rust