ORIGINAL

ORDINANCE NO. <u>2008- () | 3</u>

DELAWARE COUNTY BOARD OF COMMISSIONERS

AN ORDINANCE AMENDING DELAWARE COUNTY'S PERSONNEL POLICIES TO INCORPORATE FMLA CHANGES

WHEREAS the County of Delaware, Indiana is an equal opportunity employer, and

WHEREAS it is the intent of Delaware County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Delaware, Indiana provides Delaware County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS the County of Delaware, Indiana adopted a personnel policy on January 7, 2008, and

WHEREAS the Family and Medical Leave Act was amended on January 28, 2008; and

WHEREAS this FMLA amendment needs to be incorporated into the County's personnel policy.

NOW, THEREFORE BE IT ORDAINED and established by the County of Delaware, Indiana Board of Commissioners that:

The chapter sections attached hereto are hereby added to the County's Personnel Policies Handbook this _5 day of _______, 2008; and shall be in full force and effect upon adoption.

DELAWARE COUNTY COMMISSIONERS

John Brooke, County Commissioner

By:

By:

Larry Biedsoe, County Commissioner

Bvz

Tom L. Bennington, County Commissioner

ATTEST

Rules Suspended

udy Rust, Delaware County Auditor

